Value Orientation Theory

<u>Orientation</u>	<u>Americans</u>	<u>Japanese</u>
man-nature orientation a. individual-nature relationship b. science and technology c. materialism		
activity orientation a. activity and work b. efficiency and practicality c. progress and change		
3. time orientation		

<u>Orientation</u>	<u>Americans</u>	<u>Japanese</u>
 4. human nature orientation a. goodness b. rationality c. mutability 		
 5. relational orientation a. individualism b. social organization • equality and conformity 		