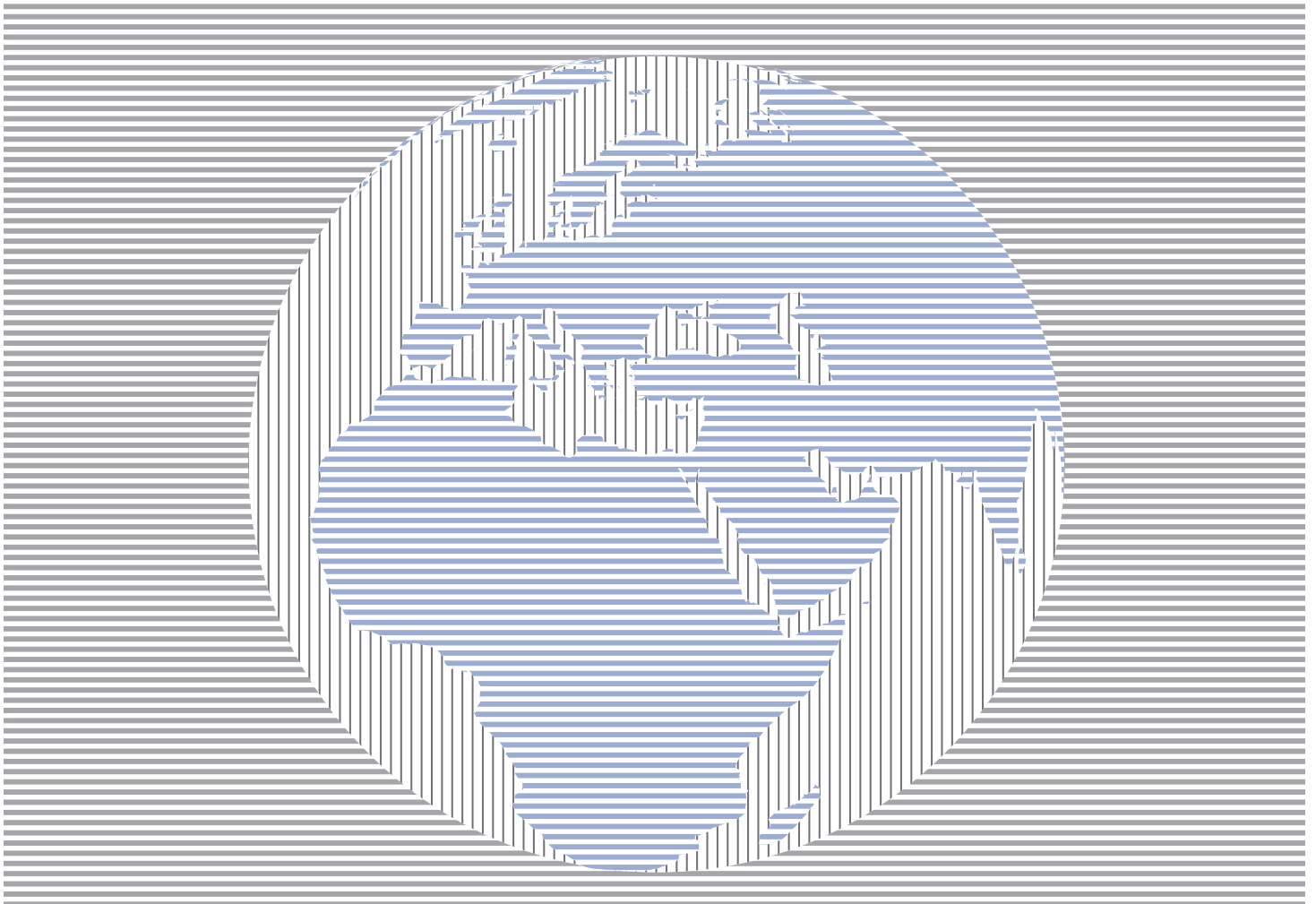


Insight Report

The Global Gender Gap Report 2014



Appendix B: Tracking the Gender Gap Over Time *(cont'd.)*

Table B2: The Global Gender Gap Index 2006-2014: detailed scores and ranks

Country	2014 rank	2014 score	2013 rank	2013 score	2012 rank	2012 score	2011 rank	2011 score	2010 rank	2010 score
Albania	83	0.6869	108	0.6412	91	0.6655	78	0.6748	78	0.6726
Algeria	126	0.6182	124	0.5966	120	0.6112	121	0.5991	119	0.6052
Angola	121	0.6311	92	0.6659	—	—	87	0.6624	106	0.6353
Argentina	31	0.7317	34	0.7195	32	0.7212	28	0.7236	29	0.7187
Armenia	103	0.6622	94	0.6634	92	0.6636	84	0.6654	84	0.6669
Australia	24	0.7409	24	0.7390	25	0.7294	23	0.7291	23	0.7271
Austria	36	0.7266	19	0.7437	20	0.7391	34	0.7165	37	0.7091
Azerbaijan	94	0.6753	99	0.6582	99	0.6546	91	0.6577	100	0.6446
Bahamas	35	0.7269	40	0.7128	37	0.7156	22	0.7340	36	0.7128
Bahrain	124	0.6261	112	0.6334	111	0.6298	110	0.6232	110	0.6217
Bangladesh	68	0.6973	75	0.6848	86	0.6684	69	0.6812	82	0.6702
Barbados	33	0.7289	29	0.7301	27	0.7232	33	0.7170	31	0.7176
Belarus*	32	0.7300	—	—	—	—	—	—	—	—
Belgium	10	0.7809	11	0.7684	12	0.7652	13	0.7531	14	0.7509
Belize	100	0.6701	107	0.6449	102	0.6465	100	0.6489	93	0.6536
Bhutan	120	0.6364	93	0.6651	—	—	—	—	—	—
Bolivia	58	0.7049	27	0.7340	30	0.7222	62	0.6862	76	0.6751
Botswana	51	0.7129	85	0.6752	77	0.6744	66	0.6832	62	0.6876
Brazil	71	0.6941	62	0.6949	62	0.6909	82	0.6679	85	0.6655
Brunei Darussalam	98	0.6719	88	0.6730	75	0.6750	76	0.6787	77	0.6748
Bulgaria	22	0.7444	43	0.7097	52	0.7021	51	0.6987	50	0.6983
Burkina Faso	110	0.6500	103	0.6513	104	0.6455	115	0.6153	111	0.6162
Burundi	17	0.7565	22	0.7397	24	0.7338	24	0.7270	—	—
Cambodia	108	0.6520	104	0.6509	103	0.6457	102	0.6464	97	0.6482
Canada	19	0.7464	20	0.7425	21	0.7381	18	0.7407	20	0.7372
Cape Verde	50	0.7133	41	0.7122	35	0.7180	—	—	—	—
Chad	140	0.5764	134	0.5588	133	0.5594	134	0.5334	133	0.5330
Chile	66	0.6975	91	0.6670	87	0.6676	46	0.7030	48	0.7013
China	87	0.6830	69	0.6908	69	0.6853	61	0.6866	61	0.6881
Colombia	53	0.7122	35	0.7171	63	0.6901	80	0.6714	55	0.6927
Costa Rica	48	0.7165	31	0.7241	29	0.7225	25	0.7266	28	0.7194
Côte d'Ivoire	136	0.5874	131	0.5814	130	0.5785	130	0.5773	130	0.5691
Croatia	55	0.7075	49	0.7069	49	0.7053	50	0.7006	53	0.6939
Cuba	30	0.7317	15	0.7540	19	0.7417	20	0.7394	24	0.7253
Cyprus	95	0.6741	79	0.6801	79	0.6732	93	0.6567	86	0.6642
Czech Republic	96	0.6737	83	0.6770	73	0.6767	75	0.6789	65	0.6850
Denmark	5	0.8025	8	0.7779	7	0.7777	7	0.7778	7	0.7719
Dominican Republic	78	0.6906	72	0.6867	89	0.6659	81	0.6682	73	0.6774
Ecuador	21	0.7455	25	0.7389	33	0.7206	45	0.7035	40	0.7072
Egypt	129	0.6064	125	0.5935	126	0.5975	123	0.5933	125	0.5899
El Salvador	84	0.6863	96	0.6609	94	0.6630	94	0.6567	90	0.6596
Estonia	62	0.7017	59	0.6997	60	0.6977	52	0.6983	47	0.7018
Ethiopia	127	0.6144	118	0.6198	118	0.6200	116	0.6136	121	0.6019
Fiji	122	0.6286	117	0.6286	113	0.6285	109	0.6255	108	0.6256
Finland	2	0.8453	2	0.8421	2	0.8451	3	0.8383	3	0.8260
France	16	0.7588	45	0.7089	57	0.6984	48	0.7018	46	0.7025
Georgia	85	0.6855	86	0.6750	85	0.6691	86	0.6624	88	0.6598
Germany	12	0.7780	14	0.7583	13	0.7629	11	0.7590	13	0.7530
Ghana	101	0.6661	76	0.6811	71	0.6778	70	0.6811	70	0.6782
Greece	91	0.6784	81	0.6782	82	0.6716	56	0.6916	58	0.6908
Guatemala	89	0.6821	114	0.6304	116	0.6260	112	0.6229	109	0.6238
Guinea*	132	0.6005	—	—	—	—	—	—	—	—
Guyana	64	0.7010	48	0.7085	42	0.7119	38	0.7084	38	0.7090
Honduras	73	0.6935	82	0.6773	74	0.6763	54	0.6945	54	0.6927
Hungary	93	0.6759	87	0.6742	81	0.6718	85	0.6642	79	0.6720
Iceland	1	0.8594	1	0.8731	1	0.8640	1	0.8530	1	0.8496
India	114	0.6455	101	0.6551	105	0.6442	113	0.6190	112	0.6155
Indonesia	97	0.6725	95	0.6613	97	0.6591	90	0.6594	87	0.6615
Iran, Islamic Rep.	137	0.5811	130	0.5842	127	0.5927	125	0.5894	123	0.5933
Ireland	8	0.7850	6	0.7823	5	0.7839	5	0.7830	6	0.7773
Israel	65	0.7005	53	0.7032	56	0.6989	55	0.6926	52	0.6957
Italy	69	0.6973	71	0.6885	80	0.6729	74	0.6796	74	0.6765
Jamaica	52	0.7128	47	0.7085	51	0.7035	47	0.7028	44	0.7037
Japan	104	0.6584	105	0.6498	101	0.6530	98	0.6514	94	0.6524
Jordan	134	0.5968	119	0.6093	121	0.6103	117	0.6117	120	0.6048
Kazakhstan	43	0.7210	32	0.7218	31	0.7213	49	0.7010	41	0.7055
Kenya	37	0.7258	78	0.6803	72	0.6768	99	0.6493	96	0.6499
Korea, Rep.	117	0.6403	111	0.6351	108	0.6356	107	0.6281	104	0.6342
Kuwait	113	0.6457	116	0.6292	109	0.6320	105	0.6322	105	0.6318
Kyrgyz Republic	67	0.6974	63	0.6948	54	0.7013	44	0.7036	51	0.6973
Lao PDR	60	0.7044	60	0.6993	—	—	—	—	—	—

Appendix B: Tracking the Gender Gap Over Time (cont'd.)

Country	2009 rank	2009 score	2008 rank	2008 score	2007 rank	2007 score	2006 rank	2006 score
Albania	91	0.6601	87	0.6591	66	0.6685	61	0.6607
Algeria	117	0.6119	111	0.6111	108	0.6068	97	0.6018
Angola	106	0.6353	114	0.6032	110	0.6034	96	0.6038
Argentina	24	0.7211	24	0.7209	33	0.6982	41	0.6829
Armenia	90	0.6619	78	0.6677	71	0.6651	—	—
Australia	20	0.7282	21	0.7241	17	0.7204	15	0.7163
Austria	42	0.7031	29	0.7153	27	0.7060	27	0.6986
Azerbaijan	89	0.6626	61	0.6856	59	0.6781	—	—
Bahamas	28	0.7179	—	—	—	—	—	—
Bahrain	116	0.6136	121	0.5927	115	0.5931	102	0.5894
Bangladesh	93	0.6526	90	0.6531	100	0.6314	91	0.6270
Barbados	21	0.7236	26	0.7188	—	—	—	—
Belarus*	34	0.7141	33	0.7099	23	0.7113	—	—
Belgium	33	0.7165	28	0.7163	19	0.7198	20	0.7078
Belize	87	0.6636	86	0.6610	94	0.6426	—	—
Bhutan	—	—	—	—	—	—	—	—
Bolivia	82	0.6693	80	0.6667	80	0.6574	87	0.6335
Botswana	39	0.7071	63	0.6839	53	0.6797	34	0.6897
Brazil	81	0.6695	73	0.6737	74	0.6637	67	0.6543
Brunei Darussalam	94	0.6524	99	0.6392	—	—	—	—
Bulgaria	38	0.7072	36	0.7077	25	0.7085	37	0.6870
Burkina Faso	120	0.6081	115	0.6029	117	0.5912	104	0.5854
Burundi	—	—	—	—	—	—	—	—
Cambodia	104	0.6410	94	0.6469	98	0.6353	89	0.6291
Canada	25	0.7196	31	0.7136	18	0.7198	14	0.7165
Cape Verde	—	—	—	—	—	—	—	—
Chad	133	0.5417	129	0.5290	127	0.5381	113	0.5247
Chile	64	0.6884	65	0.6818	86	0.6482	78	0.6455
China	60	0.6907	57	0.6878	73	0.6643	63	0.6561
Colombia	56	0.6939	50	0.6944	24	0.7090	22	0.7049
Costa Rica	27	0.7180	32	0.7111	28	0.7014	30	0.6936
Côte d'Ivoire	—	—	—	—	—	—	—	—
Croatia	54	0.6944	46	0.6967	16	0.7210	16	0.7145
Cuba	29	0.7176	25	0.7195	22	0.7169	—	—
Cyprus	79	0.6706	76	0.6694	82	0.6522	83	0.6430
Czech Republic	74	0.6789	69	0.6770	64	0.6718	53	0.6712
Denmark	7	0.7628	7	0.7538	8	0.7519	8	0.7462
Dominican Republic	67	0.6859	72	0.6744	65	0.6705	59	0.6639
Ecuador	23	0.7220	35	0.7091	44	0.6881	82	0.6433
Egypt	126	0.5862	124	0.5832	120	0.5809	109	0.5786
El Salvador	55	0.6939	58	0.6875	48	0.6853	39	0.6837
Estonia	37	0.7094	37	0.7076	30	0.7008	29	0.6944
Ethiopia	122	0.5948	122	0.5867	113	0.5991	100	0.5946
Fiji	103	0.6414	—	—	—	—	—	—
Finland	2	0.8252	2	0.8195	3	0.8044	3	0.7958
France	18	0.7331	15	0.7341	51	0.6824	70	0.6520
Georgia	83	0.6680	82	0.6654	67	0.6665	54	0.6700
Germany	12	0.7449	11	0.7394	7	0.7618	5	0.7524
Ghana	80	0.6704	77	0.6679	63	0.6725	58	0.6653
Greece	85	0.6662	75	0.6727	72	0.6648	69	0.6540
Guatemala	111	0.6209	112	0.6072	106	0.6144	95	0.6067
Guinea*	—	—	—	—	—	—	—	—
Guyana	35	0.7108	—	—	—	—	—	—
Honduras	62	0.6893	47	0.6960	68	0.6661	74	0.6483
Hungary	65	0.6879	60	0.6867	61	0.6731	55	0.6698
Iceland	1	0.8276	4	0.7999	4	0.7836	4	0.7813
India	114	0.6151	113	0.6060	114	0.5936	98	0.6011
Indonesia	92	0.6580	93	0.6473	81	0.6550	68	0.6541
Iran, Islamic Rep.	128	0.5839	116	0.6021	118	0.5903	108	0.5803
Ireland	8	0.7597	8	0.7518	9	0.7457	10	0.7335
Israel	45	0.7019	56	0.6900	36	0.6965	35	0.6889
Italy	72	0.6798	67	0.6788	84	0.6498	77	0.6456
Jamaica	48	0.7013	44	0.6980	39	0.6925	25	0.7014
Japan	101	0.6447	98	0.6434	91	0.6455	80	0.6447
Jordan	113	0.6182	104	0.6275	104	0.6203	93	0.6109
Kazakhstan	47	0.7013	45	0.6976	32	0.6983	32	0.6928
Kenya	97	0.6512	88	0.6547	83	0.6508	73	0.6486
Korea, Rep.	115	0.6146	108	0.6154	97	0.6409	92	0.6157
Kuwait	105	0.6356	101	0.6358	96	0.6409	86	0.6341
Kyrgyz Republic	41	0.7058	41	0.7045	70	0.6653	52	0.6742
Lao PDR	—	—	—	—	—	—	—	—

Appendix B: Tracking the Gender Gap Over Time (cont'd.)

Table B2: The Global Gender Gap Index 2006-2014: detailed scores and ranks (cont'd.)

Country	2014 rank	2014 score	2013 rank	2013 score	2012 rank	2012 score	2011 rank	2011 score	2010 rank	2010 score
Latvia	15	0.7691	12	0.7610	15	0.7572	19	0.7399	18	0.7429
Lebanon	135	0.5923	123	0.6028	122	0.6030	118	0.6083	116	0.6084
Lesotho	38	0.7255	16	0.7530	14	0.7608	9	0.7666	8	0.7678
Liberia*	111	0.6461	—	—	—	—	—	—	—	—
Lithuania	44	0.7208	28	0.7308	34	0.7191	37	0.7131	35	0.7132
Luxembourg	28	0.7333	21	0.7410	17	0.7439	30	0.7216	26	0.7231
Macedonia, FYR	70	0.6943	57	0.7013	61	0.6968	53	0.6966	49	0.6996
Madagascar	41	0.7214	56	0.7016	58	0.6982	71	0.6797	80	0.6713
Malawi	34	0.7281	39	0.7139	36	0.7166	65	0.6850	68	0.6824
Malaysia	107	0.6520	102	0.6518	100	0.6539	97	0.6525	98	0.6479
Maldives	105	0.6557	97	0.6604	95	0.6616	101	0.6480	99	0.6452
Mali	138	0.5779	128	0.5872	128	0.5842	132	0.5752	131	0.5680
Malta	99	0.6707	84	0.6761	88	0.6666	83	0.6658	83	0.6695
Mauritania	131	0.6029	132	0.5810	119	0.6129	114	0.6164	113	0.6152
Mauritius	106	0.6541	98	0.6599	98	0.6547	95	0.6529	95	0.6520
Mexico	80	0.6900	68	0.6917	84	0.6712	89	0.6604	91	0.6577
Moldova	25	0.7405	52	0.7037	45	0.7101	39	0.7083	34	0.7160
Mongolia	42	0.7212	33	0.7204	44	0.7111	36	0.7140	27	0.7194
Montenegro*	74	0.6934	—	—	—	—	—	—	—	—
Morocco	133	0.5988	129	0.5845	129	0.5833	129	0.5804	127	0.5767
Mozambique	27	0.7370	26	0.7349	23	0.7350	26	0.7251	22	0.7329
Namibia	40	0.7219	44	0.7094	41	0.7121	32	0.7177	25	0.7238
Nepal	112	0.6458	121	0.6053	123	0.6026	126	0.5888	115	0.6084
Netherlands	14	0.7730	13	0.7608	11	0.7659	15	0.7470	17	0.7444
New Zealand	13	0.7772	7	0.7799	6	0.7805	6	0.7810	5	0.7808
Nicaragua	6	0.7894	10	0.7715	9	0.7697	27	0.7245	30	0.7176
Nigeria	118	0.6391	106	0.6469	110	0.6315	120	0.6011	118	0.6055
Norway	3	0.8374	3	0.8417	3	0.8403	2	0.8404	2	0.8404
Oman	128	0.6091	122	0.6053	125	0.5986	127	0.5873	122	0.5950
Pakistan	141	0.5522	135	0.5459	134	0.5478	133	0.5583	132	0.5465
Panama	46	0.7195	37	0.7164	40	0.7122	40	0.7042	39	0.7072
Paraguay	81	0.6890	89	0.6724	83	0.6714	67	0.6818	69	0.6804
Peru	45	0.7198	80	0.6787	78	0.6742	73	0.6796	60	0.6895
Philippines	9	0.7814	5	0.7832	8	0.7757	8	0.7685	9	0.7654
Poland	57	0.7051	54	0.7031	53	0.7015	42	0.7038	43	0.7037
Portugal	39	0.7243	51	0.7056	47	0.7071	35	0.7144	32	0.7171
Qatar	116	0.6403	115	0.6299	115	0.6264	111	0.6230	117	0.6059
Romania	72	0.6936	70	0.6908	67	0.6859	68	0.6812	67	0.6826
Russian Federation	75	0.6927	61	0.6983	59	0.6980	43	0.7037	45	0.7036
Rwanda*	7	0.7854	—	—	—	—	—	—	—	—
Saudi Arabia	130	0.6059	127	0.5879	131	0.5731	131	0.5753	129	0.5713
Senegal	77	0.6912	67	0.6923	90	0.6657	92	0.6573	101	0.6414
Serbia	54	0.7086	42	0.7116	50	0.7037	—	—	—	—
Singapore	59	0.7046	58	0.7000	55	0.6989	57	0.6914	56	0.6914
Slovak Republic	90	0.6806	74	0.6857	70	0.6824	72	0.6797	71	0.6778
Slovenia	23	0.7443	38	0.7155	38	0.7132	41	0.7041	42	0.7047
South Africa	18	0.7527	17	0.7510	16	0.7496	14	0.7478	12	0.7535
Spain	29	0.7325	30	0.7266	26	0.7266	12	0.7580	11	0.7554
Sri Lanka	79	0.6903	55	0.7019	39	0.7122	31	0.7212	16	0.7458
Suriname	109	0.6504	110	0.6369	106	0.6409	104	0.6395	102	0.6407
Swaziland*	92	0.6772	—	—	—	—	—	—	—	—
Sweden	4	0.8165	4	0.8129	4	0.8159	4	0.8044	4	0.8024
Switzerland	11	0.7798	9	0.7736	10	0.7672	10	0.7627	10	0.7562
Syria	139	0.5775	133	0.5661	132	0.5626	124	0.5896	124	0.5926
Tajikistan	102	0.6654	90	0.6682	96	0.6608	96	0.6526	89	0.6598
Tanzania	47	0.7182	66	0.6928	46	0.7091	59	0.6904	66	0.6829
Thailand	61	0.7027	65	0.6928	65	0.6893	60	0.6892	57	0.6910
Trinidad and Tobago	49	0.7154	36	0.7166	43	0.7116	21	0.7372	21	0.7353
Tunisia*	123	0.6272	—	—	—	—	108	0.6255	107	0.6266
Turkey	125	0.6183	120	0.6081	124	0.6015	122	0.5954	126	0.5876
Uganda	88	0.6821	46	0.7086	28	0.7228	29	0.7220	33	0.7169
Ukraine	56	0.7056	64	0.6935	64	0.6894	64	0.6861	63	0.6869
United Arab Emirates	115	0.6436	109	0.6372	107	0.6392	103	0.6454	103	0.6397
United Kingdom	26	0.7383	18	0.7440	18	0.7433	16	0.7462	15	0.7460
United States	20	0.7463	23	0.7392	22	0.7373	17	0.7412	19	0.7411
Uruguay	82	0.6871	77	0.6803	76	0.6745	58	0.6907	59	0.6897
Venezuela	86	0.6851	50	0.7060	48	0.7060	63	0.6861	64	0.6863
Vietnam	76	0.6915	73	0.6863	66	0.6867	79	0.6732	72	0.6776
Yemen	142	0.5145	136	0.5128	135	0.5054	135	0.4873	134	0.4603
Zambia	119	0.6364	113	0.6312	114	0.6279	106	0.6300	106	0.6293
Zimbabwe*	63	0.7013	—	—	—	—	88	0.6607	92	0.6574

Appendix B: Tracking the Gender Gap Over Time (cont'd.)

Country	2009 rank	2009 score	2008 rank	2008 score	2007 rank	2007 score	2006 rank	2006 score
Latvia	14	0.7416	10	0.7397	13	0.7333	19	0.7091
Lebanon	—	—	—	—	—	—	—	—
Lesotho	10	0.7495	16	0.7320	26	0.7078	43	0.6807
Liberia*	—	—	—	—	—	—	—	—
Lithuania	30	0.7175	23	0.7222	14	0.7234	21	0.7077
Luxembourg	63	0.6889	66	0.6802	58	0.6786	56	0.6671
Macedonia, FYR	53	0.6950	53	0.6914	35	0.6967	28	0.6983
Madagascar	77	0.6732	74	0.6736	89	0.6461	84	0.6385
Malawi	76	0.6738	81	0.6664	87	0.6480	81	0.6437
Malaysia	100	0.6467	96	0.6442	92	0.6444	72	0.6509
Maldives	99	0.6482	91	0.6501	99	0.6350	—	—
Mali	127	0.5860	109	0.6117	112	0.6019	99	0.5996
Malta	88	0.6635	83	0.6634	76	0.6615	71	0.6518
Mauritania	119	0.6103	110	0.6117	111	0.6022	106	0.5835
Mauritius	96	0.6513	95	0.6466	85	0.6487	88	0.6328
Mexico	98	0.6503	97	0.6441	93	0.6441	75	0.6462
Moldova	36	0.7104	20	0.7244	21	0.7172	17	0.7128
Mongolia	22	0.7221	40	0.7049	62	0.6731	42	0.6821
Montenegro*	—	—	—	—	—	—	—	—
Morocco	124	0.5926	125	0.5757	122	0.5676	107	0.5827
Mozambique	26	0.7195	18	0.7266	43	0.6883	—	—
Namibia	32	0.7167	30	0.7141	29	0.7012	38	0.6864
Nepal	110	0.6213	120	0.5942	125	0.5575	111	0.5478
Netherlands	11	0.7490	9	0.7399	12	0.7383	12	0.7250
New Zealand	5	0.7880	5	0.7859	5	0.7649	7	0.7509
Nicaragua	49	0.7002	71	0.6747	90	0.6458	62	0.6566
Nigeria	108	0.6280	102	0.6339	107	0.6122	94	0.6104
Norway	3	0.8227	1	0.8239	2	0.8059	2	0.7994
Oman	123	0.5938	118	0.5960	119	0.5903	—	—
Pakistan	132	0.5458	127	0.5549	126	0.5509	112	0.5434
Panama	43	0.7024	34	0.7095	38	0.6954	31	0.6935
Paraguay	66	0.6868	100	0.6379	69	0.6659	64	0.6556
Peru	44	0.7024	48	0.6959	75	0.6624	60	0.6619
Philippines	9	0.7579	6	0.7568	6	0.7629	6	0.7516
Poland	50	0.6998	49	0.6951	60	0.6756	44	0.6802
Portugal	46	0.7013	39	0.7051	37	0.6959	33	0.6922
Qatar	125	0.5907	119	0.5948	109	0.6041	—	—
Romania	70	0.6805	70	0.6763	47	0.6859	46	0.6797
Russian Federation	51	0.6987	42	0.6994	45	0.6866	49	0.6770
Rwanda*	—	—	—	—	—	—	—	—
Saudi Arabia	130	0.5651	128	0.5537	124	0.5647	114	0.5242
Senegal	102	0.6427	—	—	—	—	—	—
Serbia	—	—	—	—	—	—	—	—
Singapore	84	0.6664	84	0.6625	77	0.6609	65	0.6550
Slovak Republic	68	0.6845	64	0.6824	54	0.6797	50	0.6757
Slovenia	52	0.6982	51	0.6937	49	0.6842	51	0.6745
South Africa	6	0.7709	22	0.7232	20	0.7194	18	0.7125
Spain	17	0.7345	17	0.7281	10	0.7444	11	0.7319
Sri Lanka	16	0.7402	12	0.7371	15	0.7230	13	0.7199
Suriname	78	0.6726	79	0.6674	56	0.6794	—	—
Swaziland*	—	—	—	—	—	—	—	—
Sweden	4	0.8139	3	0.8139	1	0.8146	1	0.8133
Switzerland	13	0.7426	14	0.7360	40	0.6924	26	0.6997
Syria	121	0.6072	107	0.6181	103	0.6216	—	—
Tajikistan	86	0.6661	89	0.6541	79	0.6578	—	—
Tanzania	73	0.6797	38	0.7068	34	0.6969	24	0.7038
Thailand	59	0.6907	52	0.6917	52	0.6815	40	0.6831
Trinidad and Tobago	19	0.7298	19	0.7245	46	0.6859	45	0.6797
Tunisia*	109	0.6233	103	0.6295	102	0.6283	90	0.6288
Turkey	129	0.5828	123	0.5853	121	0.5768	105	0.5850
Uganda	40	0.7067	43	0.6981	50	0.6833	47	0.6797
Ukraine	61	0.6896	62	0.6856	57	0.6790	48	0.6797
United Arab Emirates	112	0.6198	105	0.6220	105	0.6184	101	0.5919
United Kingdom	15	0.7402	13	0.7366	11	0.7441	9	0.7365
United States	31	0.7173	27	0.7179	31	0.7002	23	0.7042
Uruguay	57	0.6936	54	0.6907	78	0.6608	66	0.6549
Venezuela	69	0.6839	59	0.6875	55	0.6797	57	0.6664
Vietnam	71	0.6802	68	0.6778	42	0.6889	—	—
Yemen	134	0.4609	130	0.4664	128	0.4510	115	0.4595
Zambia	107	0.6310	106	0.6205	101	0.6288	85	0.6360
Zimbabwe*	95	0.6518	92	0.6485	88	0.6464	76	0.6461

* New countries

Cambodia

Gender Gap Index 2014

Rank
108
(out of 142 countries)

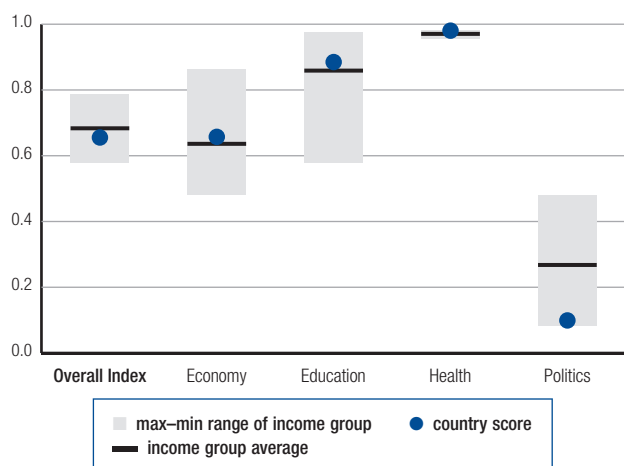
Score
0.652
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

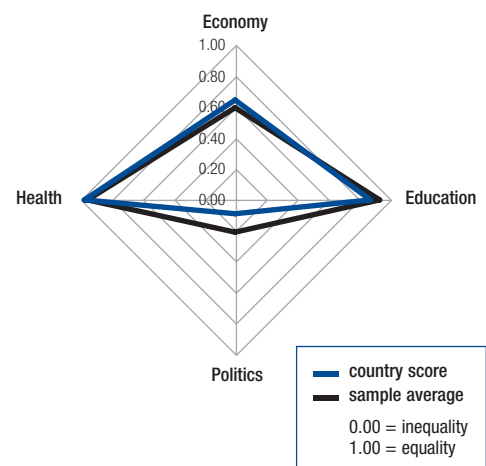
GDP (US\$ billions).....10.73
 GDP (PPP) per capita (constant 2011, international \$).....2,790
 Total population (millions).....15.14
 Population growth (%).....1.80
 Overall population sex ratio (male/female).....0.96

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	77	0.654	0.596				
Labour force participation.....	17	0.93	0.67	82	88	0.93	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	44	0.70	0.61	—	—	0.70	
Estimated earned income (PPP US\$).....	40	0.70	0.53	2,344	3,357	0.70	
Legislators, senior officials and managers.....	100	0.22	0.27	18	82	0.22	
Professional and technical workers.....	108	0.54	0.65	35	65	0.54	
EDUCATIONAL ATTAINMENT.....	124	0.883	0.935				
Literacy rate.....	118	0.80	0.87	66	83	0.80	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	116	0.97	0.94	97	100	0.97	
Enrolment in secondary education.....	108	0.92	0.62	36	40	0.92	
Enrolment in tertiary education.....	123	0.61	0.88	12	20	0.61	
HEALTH AND SURVIVAL.....	1	0.980	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	1	1.06	1.04	63	59	1.07	
POLITICAL EMPOWERMENT.....	110	0.091	0.214				
Women in parliament.....	72	0.26	0.25	20	80	0.26	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	132	0.05	0.20	5	95	0.05	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	

Country score within income group



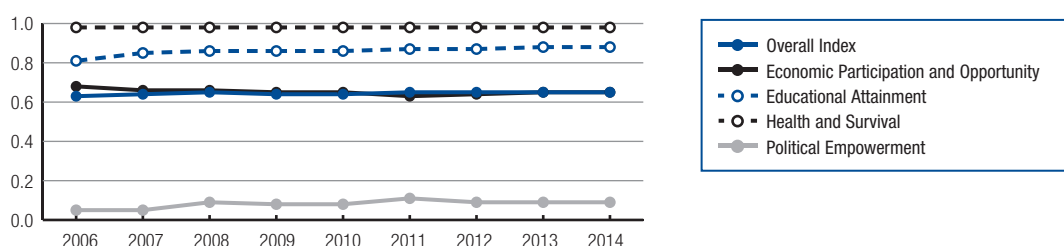
Country score vs sample average



Cambodia

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	108	0.652	77	0.654	124	0.883	1	0.980	110	0.091
Gender Gap Index 2013 (out of 136 countries)	104	0.651	77	0.651	117	0.881	1	0.980	96	0.092
Gender Gap Index 2012 (out of 135 countries)	103	0.646	78	0.640	116	0.871	1	0.980	91	0.092
Gender Gap Index 2011 (out of 135 countries)	102	0.646	75	0.632	116	0.865	1	0.980	78	0.109
Gender Gap Index 2010 (out of 134 countries)	97	0.648	68	0.638	115	0.866	1	0.980	78	0.110
Gender Gap Index 2009 (out of 134 countries)	104	0.641	65	0.649	117	0.857	1	0.980	98	0.079
Gender Gap Index 2008 (out of 130 countries)	94	0.647	56	0.659	114	0.856	1	0.980	87	0.093
Gender Gap Index 2007 (out of 128 countries)	98	0.635	52	0.664	112	0.845	1	0.980	105	0.053
Gender Gap Index 2006 (out of 115 countries)	89	0.629	29	0.675	105	0.809	1	0.980	94	0.053

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	0.2, 0.1
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	44
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	4, 4
Ability of women to rise to positions of enterprise leadership ¹	4.7
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	—, —
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	13, 87
Percentage of tertiary-level STEM graduates (female, male)	10, 90
Percentage of PhD graduates (female, male)	30, 70
Percentage of total R&D personnel (FTE) (female, male)	23, 77

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	170.4, 202.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	92.7, 111.7
Diabetes age-standardized deaths per 100,000 (female, male)	15.6, 11.9
Respiratory diseases age-standardized deaths per 100,000 (female, male)	29.1, 40.0
HIV age-standardized deaths per 100,000 (female, male)	18.5, 21.7
Malaria age-standardized deaths per 100,000 (female, male)	1.6, 2.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	56.4, 94.8
Malnutrition prev., weight for age (female, male) (% of children <5)	29.1, 28.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	22, 25
Early marriage (% of women aged 15-19)	11
Maternal mortality ratio (per 100,000 live births) ²	170 [110-280]
Total fertility rate (children per women)	2.9
Adolescent fertility rate (births per 1,000 girls aged 15-19)	44.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	89
Births attended by skilled health personnel (%)	71
Contraceptive prevalence (% of married women or in-union)	51
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	50
Provider of maternity benefits	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49)	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote	1955
Quota type (single/lower house)	—
Voluntary political party quotas	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

China

Gender Gap Index 2014

Rank **87**
(out of 142 countries)

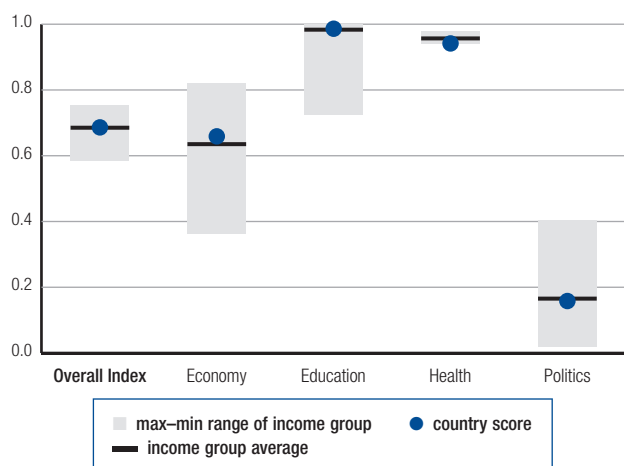
Score **0.683**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

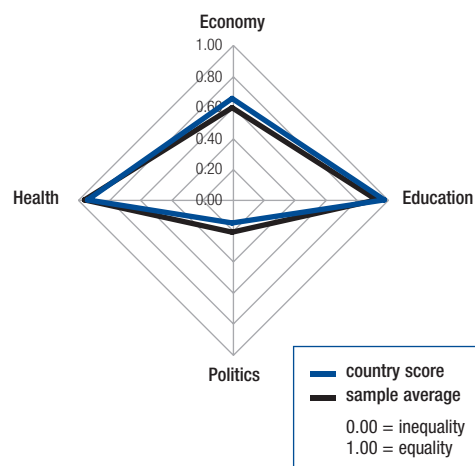
GDP (US\$ billions).....4,864.00
 GDP (PPP) per capita (constant 2011, international \$).....10,756
 Total population (millions).....1,357.38
 Population growth (%).....0.49
 Overall population sex ratio (male/female).....1.08

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY	76	0.656	0.596				
Labour force participation.....	56	0.84	0.67	70	84	0.84	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	77	0.63	0.61	—	—	0.63	
Estimated earned income (PPP US\$).....	55	0.64	0.53	8,499	13,247	0.64	
Legislators, senior officials and managers.....	101	0.20	0.27	17	83	0.20	
Professional and technical workers.....	1	1.00	0.65	52	48	1.08	
EDUCATIONAL ATTAINMENT	89	0.986	0.935				
Literacy rate.....	94	0.95	0.87	93	97	0.95	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	75	1.00	0.94	87	87	1.00	
Enrolment in secondary education.....	—	—	0.62	—	—	—	
Enrolment in tertiary education.....	1	1.00	0.88	28	25	1.13	
HEALTH AND SURVIVAL	140	0.940	0.960				
Sex ratio at birth (female/male).....	137	0.90	0.92	—	—	0.90	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	106	1.03	1.04	69	67	1.03	
POLITICAL EMPOWERMENT	72	0.151	0.214				
Women in parliament.....	60	0.31	0.25	23	77	0.31	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	115	0.09	0.20	8	92	0.09	
Years with female head of state (last 50).....	28	0.08	0.20	4	46	0.08	

Country score within income group



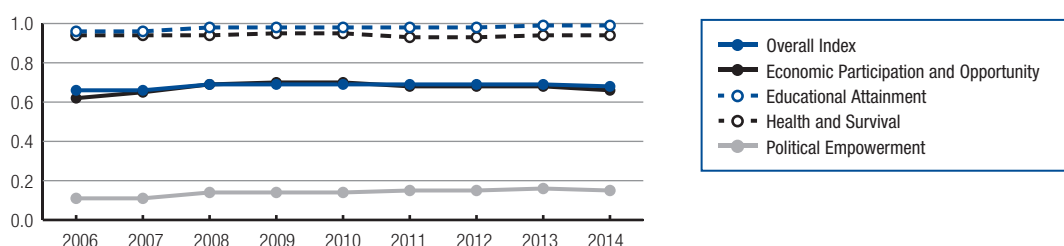
Country score vs sample average



China

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	87	0.683	76	0.656	89	0.986	140	0.940	72	0.151
Gender Gap Index 2013 (out of 136 countries)	69	0.691	62	0.675	81	0.988	133	0.940	59	0.160
Gender Gap Index 2012 (out of 135 countries)	69	0.685	58	0.675	85	0.982	132	0.934	58	0.150
Gender Gap Index 2011 (out of 135 countries)	61	0.687	50	0.683	85	0.981	133	0.933	57	0.150
Gender Gap Index 2010 (out of 134 countries)	61	0.688	46	0.693	88	0.981	133	0.929	56	0.150
Gender Gap Index 2009 (out of 134 countries)	60	0.691	38	0.696	87	0.980	130	0.947	60	0.141
Gender Gap Index 2008 (out of 130 countries)	57	0.688	43	0.692	87	0.978	126	0.941	54	0.141
Gender Gap Index 2007 (out of 128 countries)	73	0.664	60	0.648	91	0.957	124	0.941	59	0.111
Gender Gap Index 2006 (out of 115 countries)	63	0.656	53	0.621	78	0.957	114	0.936	52	0.111

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, —
Female, male part-time employment (as % of total female, male employment).....	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment).....	39
Average minutes spent per day on unpaid work (female, male).....	234, 91
Percentage of women, men with an account at a formal financial institution.....	60, 68
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms).....	18
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms).....	64

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male).....	—, —
Percentage of tertiary-level STEM graduates (female, male).....	—, —
Percentage of PhD graduates (female, male).....	—, —
Percentage of total R&D personnel (FTE) (female, male).....	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	286.1, 313.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer.....	98.0, 193.3
Diabetes age-standardized deaths per 100,000 (female, male).....	17.7, 11.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	66.7, 89.6
HIV age-standardized deaths per 100,000 (female, male).....	1.4, 3.4
Malaria age-standardized deaths per 100,000 (female, male).....	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.8, 3.8
Malnutrition prev., weight for age (female, male) (% of children <5).....	3.3, 3.5

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	25, 27
Early marriage (% of women aged 15-19).....	1
Maternal mortality ratio (per 100,000 live births) ²	32 [20-53]
Total fertility rate (children per women).....	1.7
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	8.6
Mean age of women at the birth of the first child.....	—
Antenatal care coverage, at least one visit (%).....	94
Births attended by skilled health personnel (%).....	96
Contraceptive prevalence (% of married women or in-union).....	85
Legislation permitting abortion to preserve a woman's physical health.....	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days).....	98
Maternity leave benefits (% of wages paid in covered period).....	100
Provider of maternity benefits.....	Employer and Government
Length of paternity leave (calendar days).....	3
Paternity leave benefits (% of wages paid in covered period).....	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination.....	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1949
Quota type (single/lower house).....	Reserved seats
Voluntary political party quotas.....	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Egypt

Gender Gap Index 2014

Rank
129
(out of 142 countries)

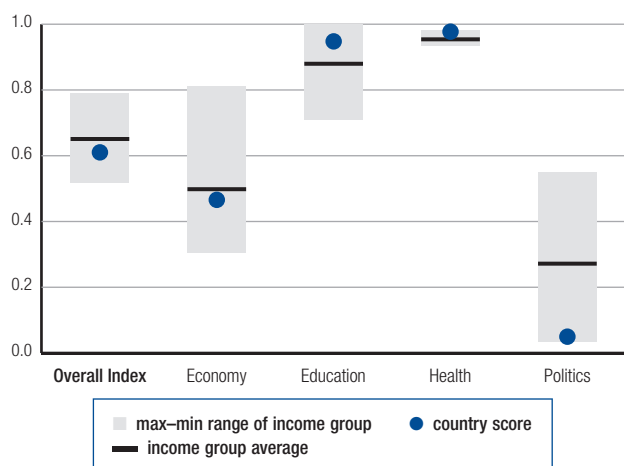
Score
0.606
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

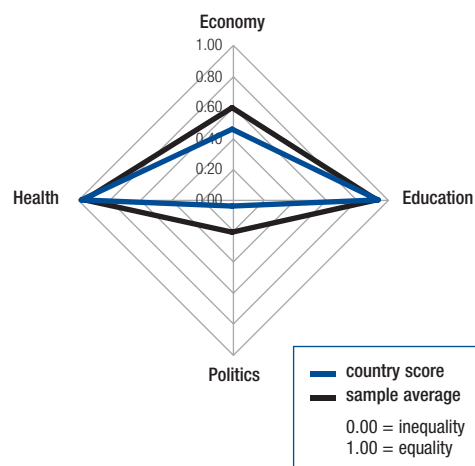
GDP (US\$ billions).....128.54
GDP (PPP) per capita (constant 2011, international \$).....10,685
Total population (millions).....82.06
Population growth (%).....1.64
Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	131	0.461	0.596				
Labour force participation.....	136	0.32	0.67	26	79	0.32	
Wage equality for similar work (survey).....	12	0.78	0.61	—	—	0.78	
Estimated earned income (PPP US\$).....	129	0.31	0.53	5,138	16,556	0.31	
Legislators, senior officials and managers.....	116	0.11	0.27	10	90	0.11	
Professional and technical workers.....	103	0.58	0.65	37	63	0.58	
EDUCATIONAL ATTAINMENT.....							
Literacy rate.....	116	0.81	0.87	66	82	0.81	
Enrolment in primary education.....	115	0.97	0.94	96	98	0.97	
Enrolment in secondary education.....	80	1.00	0.62	82	83	1.00	
Enrolment in tertiary education.....	101	0.96	0.88	29	31	0.96	
HEALTH AND SURVIVAL.....							
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	69	1.05	1.04	63	60	1.05	
POLITICAL EMPOWERMENT.....							
Women in parliament.....	—	—	0.25	—	—	—	
Women in ministerial positions.....	104	0.12	0.20	10	90	0.12	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	

Country score within income group



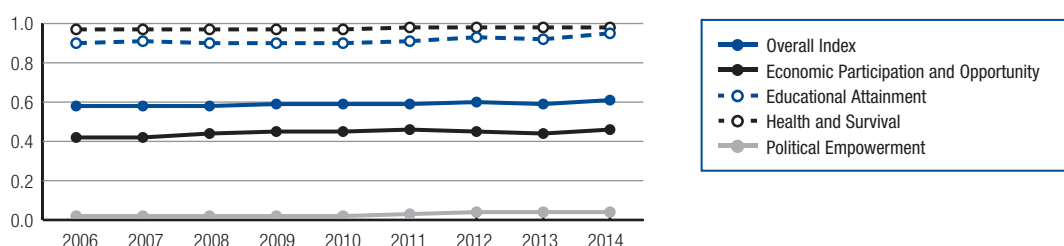
Country score vs sample average



Egypt

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	129	0.606	131	0.461	109	0.947	57	0.976	134	0.041
Gender Gap Index 2013 (out of 136 countries)	125	0.594	125	0.443	108	0.920	51	0.977	128	0.035
Gender Gap Index 2012 (out of 135 countries)	126	0.597	124	0.454	110	0.925	54	0.977	125	0.035
Gender Gap Index 2011 (out of 135 countries)	123	0.593	122	0.457	110	0.908	52	0.977	126	0.031
Gender Gap Index 2010 (out of 134 countries)	125	0.590	121	0.453	110	0.899	52	0.977	125	0.031
Gender Gap Index 2009 (out of 134 countries)	126	0.586	124	0.450	107	0.900	89	0.972	129	0.023
Gender Gap Index 2008 (out of 130 countries)	124	0.583	120	0.437	105	0.902	84	0.972	124	0.023
Gender Gap Index 2007 (out of 128 countries)	120	0.581	120	0.421	101	0.909	83	0.972	123	0.022
Gender Gap Index 2006 (out of 115 countries)	109	0.579	108	0.416	90	0.903	66	0.974	111	0.022

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	24.1, 9.3
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	7, 93
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	18
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	7, 13
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	7
Firms with female participation in ownership (% of firms)	34

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	—, —
Women, men who used a mobile phone in the last 12 months (%).....	73, 75
Percentage of tertiary-level STEM students (female, male)	54, 46
Percentage of tertiary-level STEM graduates (female, male)	—, —
Percentage of PhD graduates (female, male)	45, 55
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	387.7, 515.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	100.5, 145.9
Diabetes age-standardized deaths per 100,000 (female, male)	12.7, 13.5
Respiratory diseases age-standardized deaths per 100,000 (female, male)	31.5, 54.5
HIV age-standardized deaths per 100,000 (female, male)	0.2, 0.6
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	0.4, 0.8
Malnutrition prev., weight for age (female, male) (% of children <5)	5.4, 8.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	22, —
Early marriage (% of women aged 15-19)	14
Maternal mortality ratio (per 100,000 live births) ²	45 [30-70]
Total fertility rate (children per women)	2.8
Adolescent fertility rate (births per 1,000 girls aged 15-19)	43.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	74
Births attended by skilled health personnel (%)	79
Contraceptive prevalence (% of married women or in-union)	60
Legislation permitting abortion to preserve a woman's physical health	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer and Government
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49)	91.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.5
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.0
Women's access to credit ³	0.0
Women's access to property other than land ³	1.0
Year women received right to vote	1956
Quota type (single/lower house)	—
Voluntary political party quotas	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Finland

Gender Gap Index 2014

Rank

2

(out of 142 countries)

Score

0.845

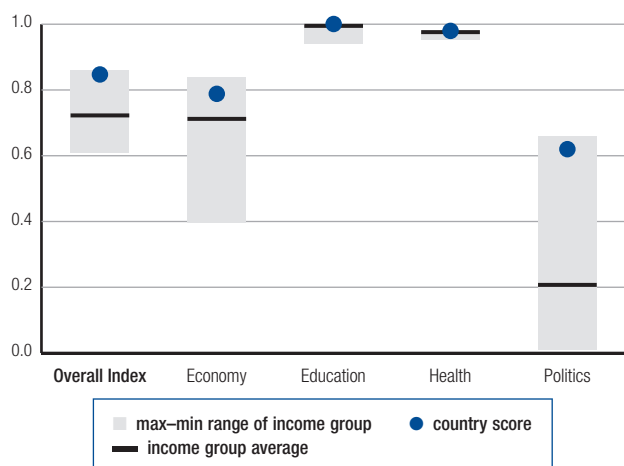
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

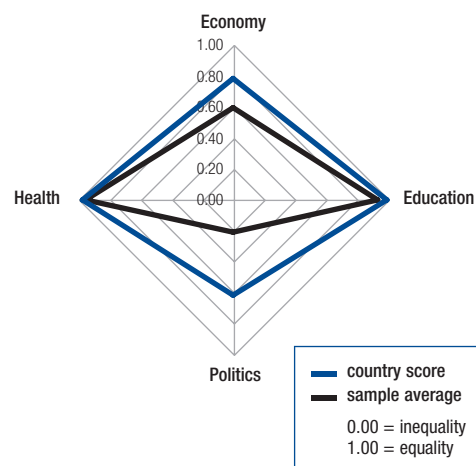
GDP (US\$ billions).....	204.94
GDP (PPP) per capita (constant 2011, international \$).....	38,047
Total population (millions).....	5.44
Population growth (%).....	0.47
Overall population sex ratio (male/female).....	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	21	0.786	0.596				
Labour force participation.....	11	0.95	0.67	73	77	0.95	
Wage equality for similar work (survey).....	16	0.76	0.61	—	—	0.76	
Estimated earned income (PPP US\$).....	21	0.80	0.53	32,028	40,000	0.80	
Legislators, senior officials and managers.....	68	0.42	0.27	30	70	0.42	
Professional and technical workers.....	1	1.00	0.65	52	48	1.08	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
EDUCATIONAL ATTAINMENT.....	1	1.000	0.935				
Literacy rate.....	1	1.00	0.87	99	99	1.00	
Enrolment in primary education.....	1	1.00	0.94	99	99	1.00	
Enrolment in secondary education.....	1	1.00	0.62	93	92	1.01	
Enrolment in tertiary education.....	1	1.00	0.88	103	85	1.21	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
HEALTH AND SURVIVAL.....	52	0.979	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96	
Healthy life expectancy.....	62	1.06	1.04	73	69	1.06	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
POLITICAL EMPOWERMENT.....	2	0.616	0.214				
Women in parliament.....	6	0.74	0.25	43	58	0.74	
Women in ministerial positions.....	1	1.00	0.20	50	50	1.00	
Years with female head of state (last 50).....	7	0.32	0.20	12	38	0.32	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Country score within income group



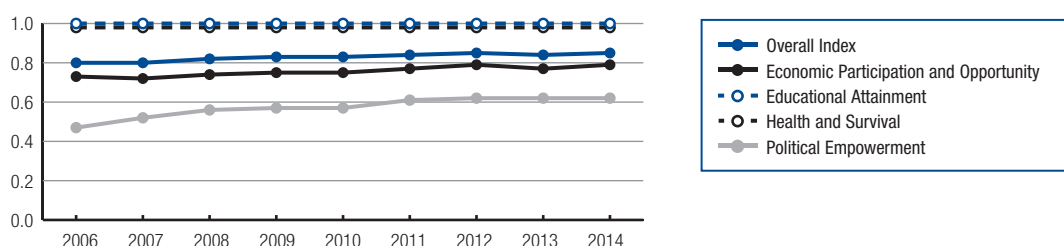
Country score vs sample average



Finland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	2	0.845	21	0.786	1	1.000	52	0.979	2	0.616
Gender Gap Index 2013 (out of 136 countries)	2	0.842	19	0.773	1	1.000	1	0.980	2	0.616
Gender Gap Index 2012 (out of 135 countries)	2	0.845	14	0.785	1	1.000	1	0.980	2	0.616
Gender Gap Index 2011 (out of 135 countries)	3	0.838	12	0.768	26	0.999	1	0.980	2	0.606
Gender Gap Index 2010 (out of 134 countries)	3	0.826	16	0.757	28	0.999	1	0.980	2	0.569
Gender Gap Index 2009 (out of 134 countries)	2	0.825	15	0.750	1	1.000	1	0.980	2	0.571
Gender Gap Index 2008 (out of 130 countries)	2	0.820	19	0.741	1	1.000	1	0.980	1	0.558
Gender Gap Index 2007 (out of 128 countries)	3	0.804	22	0.723	21	0.999	1	0.980	2	0.517
Gender Gap Index 2006 (out of 115 countries)	3	0.796	8	0.734	18	0.999	1	0.980	3	0.470

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.0, 8.1
Female, male part-time employment (as % of total female, male employment)	16.4, 9.5
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	51
Average minutes spent per day on unpaid work (female, male)	232, 159
Percentage of women, men with an account at a formal financial institution	100, 99
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	14
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	90, 90
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	24, 76
Percentage of tertiary-level STEM graduates (female, male)	28, 72
Percentage of PhD graduates (female, male)	51, 49
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	104.1, 197.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	86.9, 124.5
Diabetes age-standardized deaths per 100,000 (female, male)	3.0, 5.6
Respiratory diseases age-standardized deaths per 100,000 (female, male)	8.1, 19.8
HIV age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	0.3, 0.6
Malnutrition prev., weight for age (female, male) (% of children <5)	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	30, 32
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [2-6]
Total fertility rate (children per women)	1.9
Adolescent fertility rate (births per 1,000 girls aged 15-19)	9.2
Mean age of women at the birth of the first child	28
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	99
Contraceptive prevalence (% of married women or in-union)	—
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	147
Maternity leave benefits (% of wages paid in covered period)	51
Provider of maternity benefits	Government 100%
Length of paternity leave (calendar days)	24
Paternity leave benefits (% of wages paid in covered period)	51
Provider of paternity benefits	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49)	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote	1906
Quota type (single/lower house)	—
Voluntary political party quotas	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

France

Gender Gap Index 2014

Rank

16

(out of 142 countries)

Score

0.759

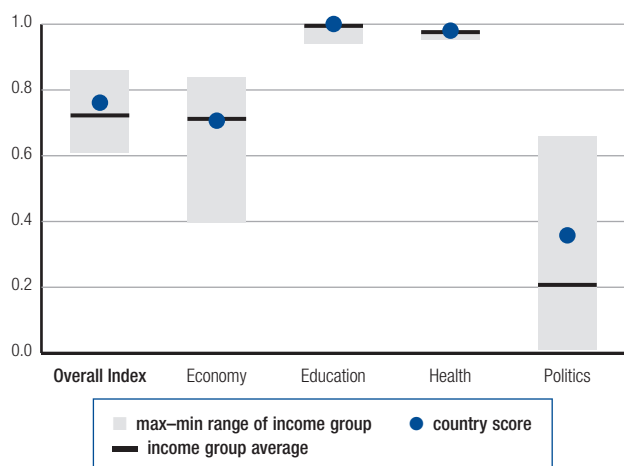
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

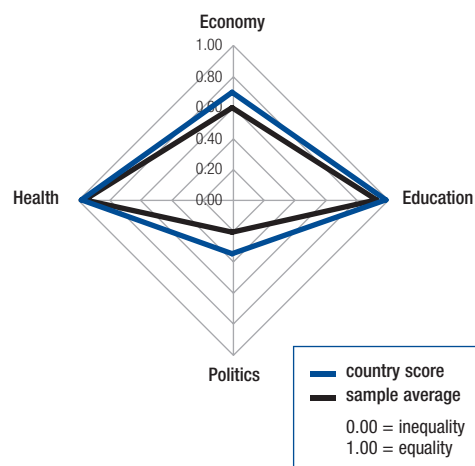
GDP (US\$ billions).....	2,254.25
GDP (PPP) per capita (constant 2011, international \$).....	36,085
Total population (millions).....	66.03
Population growth (%).....	0.53
Overall population sex ratio (male/female).....	0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	57	0.704	0.596				
Labour force participation.....	35	0.88	0.67	66	75	0.88	
Wage equality for similar work (survey).....	126	0.50	0.61	—	—	0.50	
Estimated earned income (PPP US\$).....	29	0.75	0.53	29,992	40,000	0.75	
Legislators, senior officials and managers.....	25	0.65	0.27	39	61	0.65	
Professional and technical workers.....	75	0.90	0.65	47	53	0.90	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
EDUCATIONAL ATTAINMENT.....							
Literacy rate.....	1	1.00	0.87	99	99	1.00	
Enrolment in primary education.....	1	1.00	0.94	99	98	1.01	
Enrolment in secondary education.....	1	1.00	0.62	98	96	1.02	
Enrolment in tertiary education.....	1	1.00	0.88	65	52	1.26	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
HEALTH AND SURVIVAL.....							
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	1	1.06	1.04	74	69	1.07	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
POLITICAL EMPOWERMENT.....							
Women in parliament.....	44	0.35	0.25	26	74	0.35	
Women in ministerial positions.....	4	0.95	0.20	49	51	0.95	
Years with female head of state (last 50).....	48	0.02	0.20	1	49	0.02	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Country score within income group



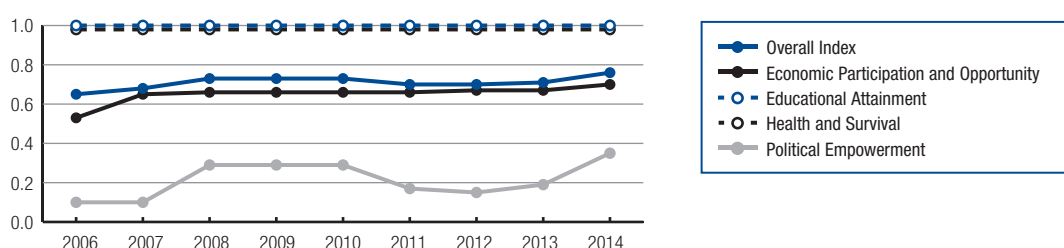
Country score vs sample average



France

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	16	0.759	57	0.704	1	1.000	1	0.980	20	0.352
Gender Gap Index 2013 (out of 136 countries)	45	0.709	67	0.669	1	1.000	1	0.980	45	0.187
Gender Gap Index 2012 (out of 135 countries)	57	0.698	62	0.669	1	1.000	1	0.980	63	0.145
Gender Gap Index 2011 (out of 135 countries)	48	0.702	61	0.659	1	1.000	1	0.980	46	0.169
Gender Gap Index 2010 (out of 134 countries)	46	0.703	60	0.661	1	1.000	1	0.980	47	0.169
Gender Gap Index 2009 (out of 134 countries)	18	0.733	61	0.659	1	1.000	1	0.980	16	0.294
Gender Gap Index 2008 (out of 130 countries)	15	0.734	53	0.663	1	1.000	1	0.980	18	0.294
Gender Gap Index 2007 (out of 128 countries)	51	0.682	61	0.646	1	1.000	1	0.980	67	0.104
Gender Gap Index 2006 (out of 115 countries)	70	0.652	88	0.525	1	1.000	1	0.980	60	0.104

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	10.0, 9.8
Female, male part-time employment (as % of total female, male employment)	30.2, 6.8
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	50
Average minutes spent per day on unpaid work (female, male)	233, 143
Percentage of women, men with an account at a formal financial institution	97, 97
Ability of women to rise to positions of enterprise leadership ¹	3.7
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	18
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	80, 83
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	30, 70
Percentage of tertiary-level STEM graduates (female, male)	30, 70
Percentage of PhD graduates (female, male)	43, 57
Percentage of total R&D personnel (FTE) (female, male)	30, 70

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	65.0, 111.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	95.5, 179.8
Diabetes age-standardized deaths per 100,000 (female, male)	5.6, 9.0
Respiratory diseases age-standardized deaths per 100,000 (female, male)	8.1, 18.7
HIV age-standardized deaths per 100,000 (female, male)	0.3, 0.9
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	0.2, 0.5
Malnutrition prev., weight for age (female, male) (% of children <5)	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	32, 33
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	12 [8-19]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19)	5.7
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	97
Contraceptive prevalence (% of married women or in-union)	76
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	112
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Government 100%
Length of paternity leave (calendar days)	11
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49)	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote	1944
Quota type (single/lower house)	Legislated Candidate Quotas
Voluntary political party quotas	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Iceland

Gender Gap Index 2014

Rank

1

(out of 142 countries)

Score

0.859

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

GDP (US\$ billions).....	17.63
GDP (PPP) per capita (constant 2011, international \$).....	38,569
Total population (millions).....	0.32
Population growth (%).....	0.71
Overall population sex ratio (male/female).....	1.02

Country Score Card

ECONOMIC PARTICIPATION AND OPPORTUNITY..... 7 0.817 0.596

Labour force participation.....	10	0.95	0.67	82	86	0.95
Wage equality for similar work (survey).....	19	0.74	0.61	—	—	0.74
Estimated earned income (PPP US\$).....	22	0.80	0.53	31,992	40,000	0.80
Legislators, senior officials and managers.....	22	0.67	0.27	40	60	0.67
Professional and technical workers.....	1	1.00	0.65	58	42	1.36

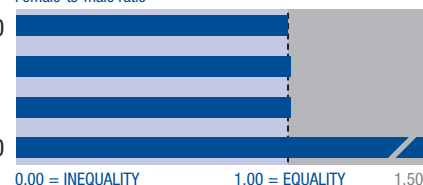
Female-to-male ratio



EDUCATIONAL ATTAINMENT..... 1 1.000 0.935

Literacy rate.....	1	1.00	0.87	99	99	1.00
Enrolment in primary education.....	1	1.00	0.94	99	98	1.01
Enrolment in secondary education.....	1	1.00	0.62	89	88	1.01
Enrolment in tertiary education.....	1	1.00	0.88	102	60	1.70

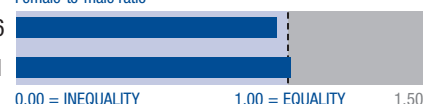
Female-to-male ratio



HEALTH AND SURVIVAL..... 128 0.965 0.960

Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.96
Healthy life expectancy.....	137	1.01	1.04	73	72	1.01

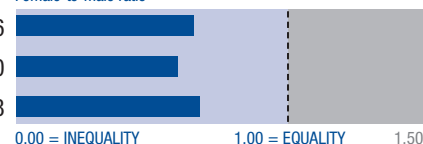
Female-to-male ratio



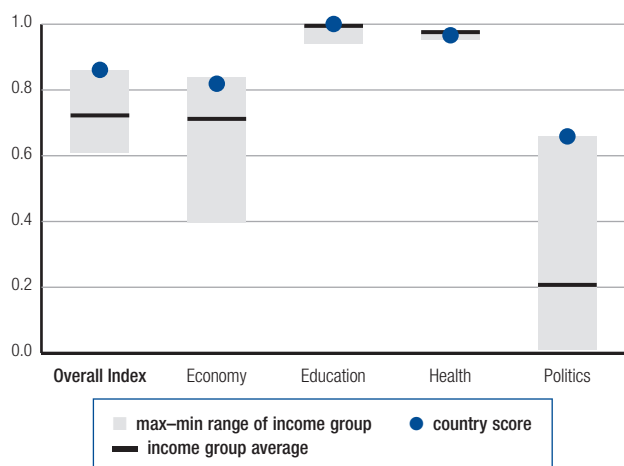
POLITICAL EMPOWERMENT..... 1 0.655 0.214

Women in parliament.....	11	0.66	0.25	40	60	0.66
Women in ministerial positions.....	15	0.60	0.20	38	63	0.60
Years with female head of state (last 50).....	4	0.68	0.20	20	30	0.68

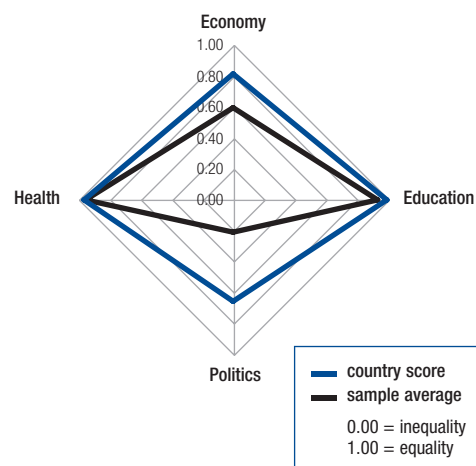
Female-to-male ratio



Country score within income group



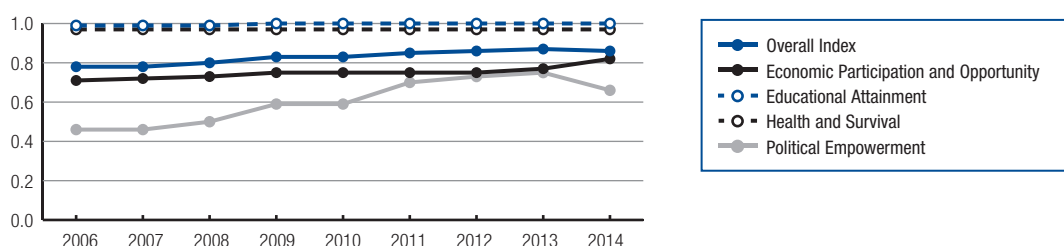
Country score vs sample average



Iceland

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	1	0.859	7	0.817	1	1.000	128	0.965	1	0.655
Gender Gap Index 2013 (out of 136 countries)	1	0.873	22	0.768	1	1.000	97	0.970	1	0.754
Gender Gap Index 2012 (out of 135 countries)	1	0.864	27	0.754	1	1.000	98	0.970	1	0.733
Gender Gap Index 2011 (out of 135 countries)	1	0.853	24	0.745	1	1.000	96	0.970	1	0.697
Gender Gap Index 2010 (out of 134 countries)	1	0.850	18	0.754	1	1.000	96	0.970	1	0.675
Gender Gap Index 2009 (out of 134 countries)	1	0.828	16	0.750	1	1.000	101	0.970	1	0.591
Gender Gap Index 2008 (out of 130 countries)	4	0.800	20	0.732	61	0.993	96	0.970	3	0.504
Gender Gap Index 2007 (out of 128 countries)	4	0.784	23	0.721	67	0.987	95	0.970	4	0.456
Gender Gap Index 2006 (out of 115 countries)	4	0.781	17	0.711	50	0.991	92	0.968	4	0.456

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	5.7, 6.4
Female, male part-time employment (as % of total female, male employment)	23.7, 11.4
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	52
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	—, —
Ability of women to rise to positions of enterprise leadership ¹	5.6
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	96, 97
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	34, 66
Percentage of tertiary-level STEM graduates (female, male)	43, 57
Percentage of PhD graduates (female, male)	44, 56
Percentage of total R&D personnel (FTE) (female, male)	39, 62

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	87.2, 118.8
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	112.9, 127.4
Diabetes age-standardized deaths per 100,000 (female, male)	5.0, 4.9
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	20.1, 25.1
HIV age-standardized deaths per 100,000 (female, male).....	0.0, 0.2
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.9, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	28, 30
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	4 [2-7]
Total fertility rate (children per women)	2.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	11.5
Mean age of women at the birth of the first child	26
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union).....	—
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	80
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	90
Paternity leave benefits (% of wages paid in covered period)	80
Provider of paternity benefits.....	Government 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1915, 1920
Quota type (single/lower house).....	No legislated
Voluntary political party quotas	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

India

Gender Gap Index 2014

Rank
114
(out of 142 countries)

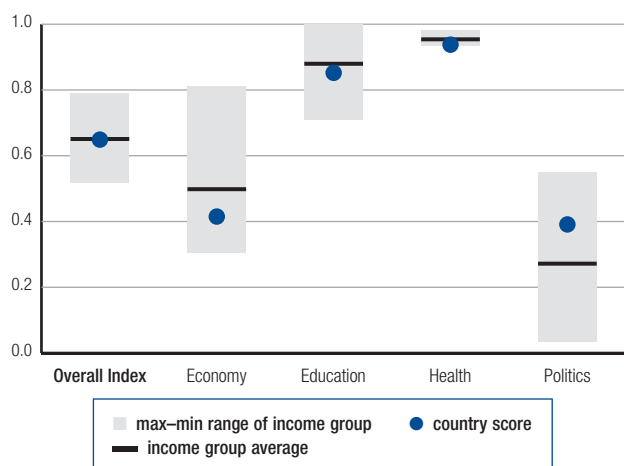
Score
0.646
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

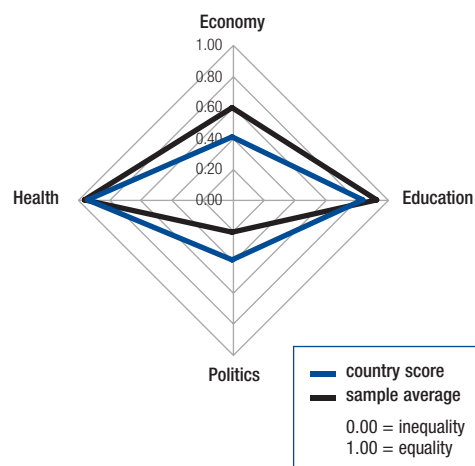
GDP (US\$ billions).....1,458.74
 GDP (PPP) per capita (constant 2011, international \$).....5,050
 Total population (millions).....1,252.14
 Population growth (%).....1.24
 Overall population sex ratio (male/female).....1.07

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	134	0.410	0.596				
Labour force participation.....	130	0.36	0.67	30	84	0.36	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	109	0.56	0.61	—	—	0.56	
Estimated earned income (PPP US\$).....	135	0.24	0.53	1,980	8,087	0.24	
Legislators, senior officials and managers.....	—	—	0.27	—	—	—	
Professional and technical workers.....	—	—	0.65	—	—	—	
EDUCATIONAL ATTAINMENT.....	126	0.850	0.935				
Literacy rate.....	126	0.68	0.87	51	75	0.68	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	117	0.97	0.94	84	87	0.97	
Enrolment in secondary education.....	116	0.79	0.62	—	—	0.79	
Enrolment in tertiary education.....	111	0.78	0.88	20	26	0.78	
HEALTH AND SURVIVAL.....	141	0.937	0.960				
Sex ratio at birth (female/male).....	139	0.89	0.92	—	—	0.89	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	95	1.04	1.04	58	56	1.04	
POLITICAL EMPOWERMENT.....	15	0.385	0.214				
Women in parliament.....	111	0.13	0.25	11	89	0.13	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	107	0.10	0.20	9	91	0.10	
Years with female head of state (last 50).....	1	0.72	0.20	21	29	0.72	

Country score within income group



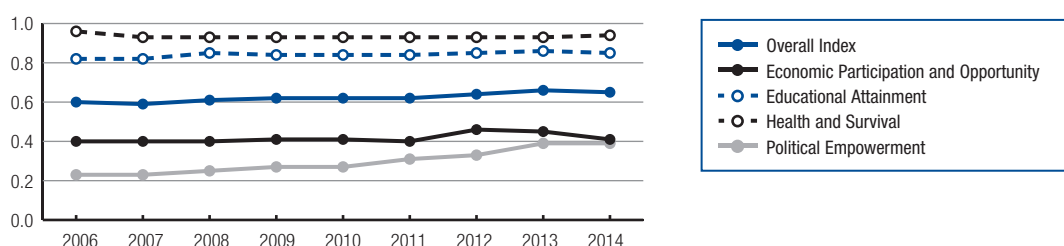
Country score vs sample average



India

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	114	0.646	134	0.410	126	0.850	141	0.937	15	0.385
Gender Gap Index 2013 (out of 136 countries)	101	0.655	124	0.446	120	0.857	135	0.931	9	0.385
Gender Gap Index 2012 (out of 135 countries)	105	0.644	123	0.459	121	0.852	134	0.931	17	0.334
Gender Gap Index 2011 (out of 135 countries)	113	0.619	131	0.396	121	0.837	134	0.931	19	0.312
Gender Gap Index 2010 (out of 134 countries)	112	0.615	128	0.403	120	0.837	132	0.931	23	0.291
Gender Gap Index 2009 (out of 134 countries)	114	0.615	127	0.412	121	0.843	134	0.931	24	0.273
Gender Gap Index 2008 (out of 130 countries)	113	0.606	125	0.399	116	0.845	128	0.931	25	0.248
Gender Gap Index 2007 (out of 128 countries)	114	0.594	122	0.398	116	0.819	126	0.931	21	0.227
Gender Gap Index 2006 (out of 115 countries)	98	0.601	110	0.397	102	0.819	103	0.962	20	0.227

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.0, 3.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	19, 81
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	19
Average minutes spent per day on unpaid work (female, male)	352, 52
Percentage of women, men with an account at a formal financial institution	26, 44
Ability of women to rise to positions of enterprise leadership ¹	3.9
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	7
Firms with female participation in ownership (% of firms)	9

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	—, —
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male)	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	15, 85

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	264.6, 348.9
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	66.3, 79.0
Diabetes age-standardized deaths per 100,000 (female, male)	22.7, 30.2
Respiratory diseases age-standardized deaths per 100,000 (female, male)	124.9, 188.5
HIV age-standardized deaths per 100,000 (female, male)	8.5, 13.8
Malaria age-standardized deaths per 100,000 (female, male)	2.0, 3.2
Tuberculosis age-standardized deaths per 100,000 (female, male)	18.2, 39.5
Malnutrition prev., weight for age (female, male) (% of children <5)	43.9, 43.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	20, —
Early marriage (% of women aged 15-19)	28
Maternal mortality ratio (per 100,000 live births) ²	190 [130-300]
Total fertility rate (children per women)	2.5
Adolescent fertility rate (births per 1,000 girls aged 15-19)	32.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	75
Births attended by skilled health personnel (%)	67
Contraceptive prevalence (% of married women or in-union)	55
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49)	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote	1935, 1950
Quota type (single/lower house)	No legislated
Voluntary political party quotas	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Japan

Gender Gap Index 2014

Rank
104

Score
0.658

(out of 142 countries)

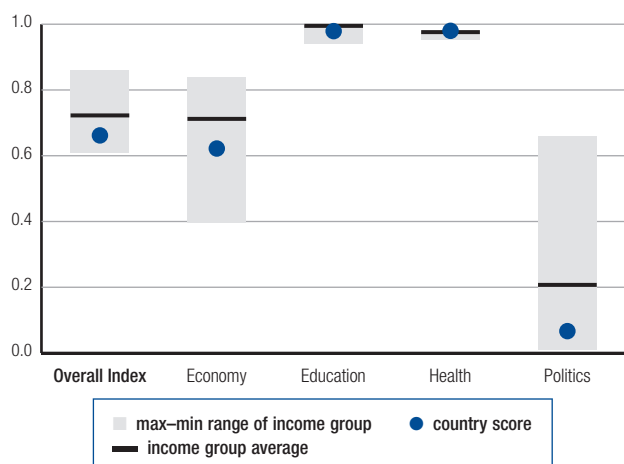
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

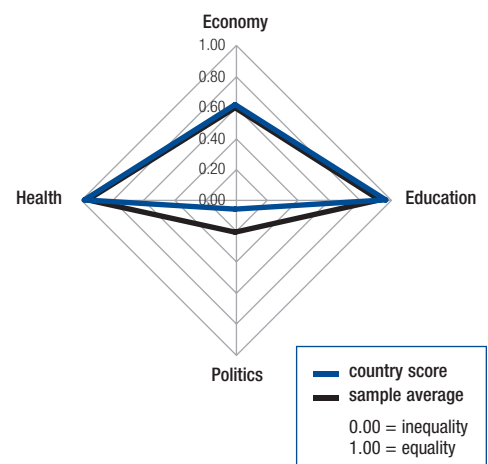
GDP (US\$ billions).....	4,766.66
GDP (PPP) per capita (constant 2011, international \$).....	34,882
Total population (millions).....	127.34
Population growth (%).....	-0.17
Overall population sex ratio (male/female).....	0.95

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	102	0.618	0.596				
Labour force participation.....	83	0.75	0.67	64	84	0.75	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	53	0.68	0.61	—	—	0.68	
Estimated earned income (PPP US\$).....	74	0.60	0.53	23,949	40,000	0.60	
Legislators, senior officials and managers.....	112	0.12	0.27	11	89	0.12	
Professional and technical workers.....	78	0.87	0.65	47	53	0.87	
EDUCATIONAL ATTAINMENT.....	93	0.978	0.935				
Literacy rate.....	1	1.00	0.87	99	99	1.00	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	—	—	0.94	—	—	—	
Enrolment in secondary education.....	1	1.00	0.62	100	99	1.01	
Enrolment in tertiary education.....	105	0.90	0.88	58	65	0.90	
HEALTH AND SURVIVAL.....	37	0.979	0.960				
Sex ratio at birth (female/male).....	94	0.94	0.92	—	—	0.94	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	1	1.06	1.04	77	72	1.07	
POLITICAL EMPOWERMENT.....	129	0.058	0.214				
Women in parliament.....	126	0.09	0.25	8	92	0.09	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	98	0.13	0.20	11	89	0.13	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	

Country score within income group



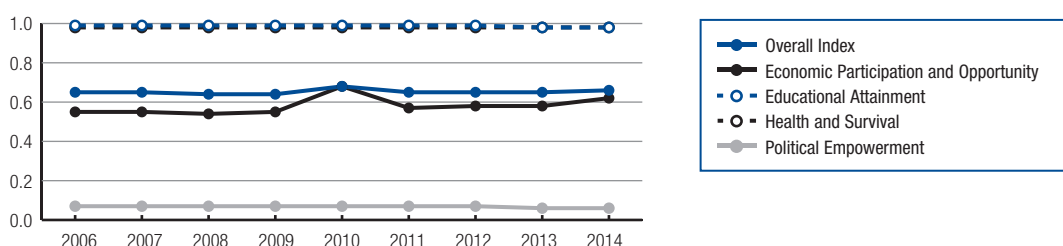
Country score vs sample average



Japan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	104	0.658	102	0.618	93	0.978	37	0.979	129	0.058
Gender Gap Index 2013 (out of 136 countries)	105	0.650	104	0.584	91	0.976	34	0.979	118	0.060
Gender Gap Index 2012 (out of 135 countries)	101	0.653	102	0.576	81	0.987	34	0.979	110	0.070
Gender Gap Index 2011 (out of 135 countries)	98	0.651	100	0.567	80	0.986	1	0.980	101	0.072
Gender Gap Index 2010 (out of 134 countries)	94	0.652	101	0.572	82	0.986	1	0.980	101	0.072
Gender Gap Index 2009 (out of 134 countries)	101	0.645	108	0.550	84	0.985	41	0.979	110	0.065
Gender Gap Index 2008 (out of 130 countries)	98	0.643	102	0.544	82	0.985	38	0.979	107	0.065
Gender Gap Index 2007 (out of 128 countries)	91	0.645	97	0.549	69	0.986	37	0.979	94	0.067
Gender Gap Index 2006 (out of 115 countries)	80	0.645	83	0.545	60	0.986	1	0.980	83	0.067

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.0, 4.6
Female, male part-time employment (as % of total female, male employment)	33.4, 10.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	326, 69
Percentage of women, men with an account at a formal financial institution	97, 96
Ability of women to rise to positions of enterprise leadership ¹	4.5
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	4
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	74, 85
Women, men who used a mobile phone in the last 12 months (%)	72, 75
Percentage of tertiary-level STEM students (female, male)	14, 86
Percentage of tertiary-level STEM graduates (female, male)	14, 86
Percentage of PhD graduates (female, male)	30, 70
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	58.9, 108.0
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	73.2, 144.9
Diabetes age-standardized deaths per 100,000 (female, male)	2.5, 5.4
Respiratory diseases age-standardized deaths per 100,000 (female, male)	8.9, 26.2
HIV age-standardized deaths per 100,000 (female, male)	0.0, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	0.5, 1.2
Malnutrition prev., weight for age (female, male) (% of children <5)	—, —

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	30, 31
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	6 [5-7]
Total fertility rate (children per women)	1.4
Adolescent fertility rate (births per 1,000 girls aged 15-19)	5.4
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union)	54
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	98
Maternity leave benefits (% of wages paid in covered period)	66
Provider of maternity benefits	Government 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49)	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote	1945, 1947
Quota type (single/lower house)	—
Voluntary political party quotas	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Kenya

Gender Gap Index 2014

Rank **37**
(out of 142 countries)

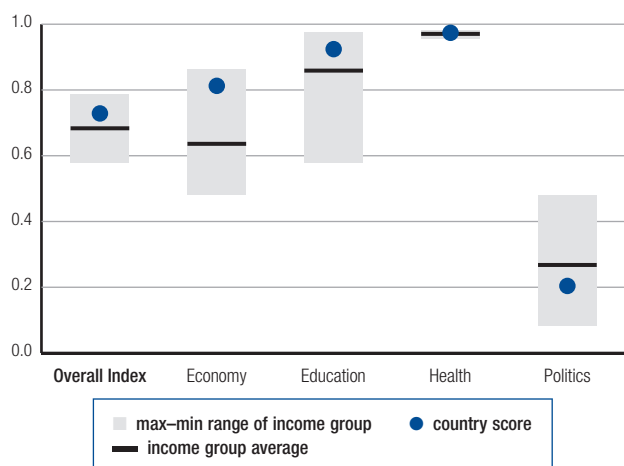
Score **0.726**
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

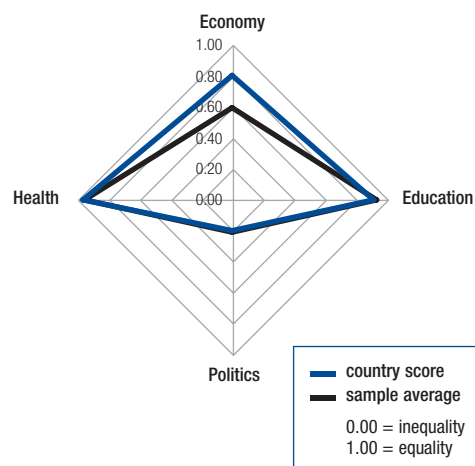
GDP (US\$ billions).....26.89
GDP (PPP) per capita (constant 2011, international \$).....2,151
Total population (millions).....44.35
Population growth (%).....2.69
Overall population sex ratio (male/female).....1.00

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY	9	0.810	0.596				
Labour force participation.....	46	0.86	0.67	63	73	0.86	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	43	0.70	0.61	—	—	0.70	
Estimated earned income (PPP US\$).....	13	0.92	0.53	2,054	2,238	0.92	
Legislators, senior officials and managers.....	—	—	0.27	—	—	—	
Professional and technical workers.....	—	—	0.65	—	—	—	
EDUCATIONAL ATTAINMENT	115	0.923	0.935				
Literacy rate.....	112	0.86	0.87	67	78	0.86	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	1	1.00	0.94	82	81	1.01	
Enrolment in secondary education.....	104	0.94	0.62	48	52	0.94	
Enrolment in tertiary education.....	116	0.70	0.88	3	5	0.70	
HEALTH AND SURVIVAL	80	0.973	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.98	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	90	1.04	1.04	54	52	1.04	
POLITICAL EMPOWERMENT	48	0.197	0.214				
Women in parliament.....	77	0.24	0.25	19	81	0.24	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	19	0.50	0.20	33	67	0.50	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	

Country score within income group



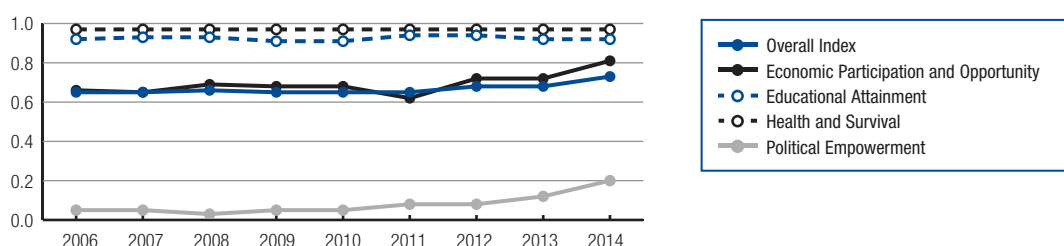
Country score vs sample average



Kenya

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	37	0.726	9	0.810	115	0.923	80	0.973	48	0.197
Gender Gap Index 2013 (out of 136 countries)	78	0.680	44	0.715	107	0.923	102	0.968	85	0.116
Gender Gap Index 2012 (out of 135 countries)	72	0.677	35	0.724	106	0.937	103	0.968	103	0.079
Gender Gap Index 2011 (out of 135 countries)	99	0.649	83	0.616	101	0.936	102	0.968	100	0.077
Gender Gap Index 2010 (out of 134 countries)	96	0.650	82	0.615	102	0.940	101	0.968	98	0.077
Gender Gap Index 2009 (out of 134 countries)	97	0.651	50	0.683	106	0.909	110	0.968	122	0.045
Gender Gap Index 2008 (out of 130 countries)	88	0.655	41	0.693	102	0.926	105	0.968	121	0.032
Gender Gap Index 2007 (out of 128 countries)	83	0.651	59	0.649	97	0.934	104	0.968	104	0.053
Gender Gap Index 2006 (out of 115 countries)	73	0.649	40	0.657	88	0.918	96	0.966	93	0.053

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	—, —
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	32
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	39, 46
Ability of women to rise to positions of enterprise leadership ¹	4.8
Firms with female top managers (% of firms)	13
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	49

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	—, —
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	18, 82
Percentage of tertiary-level STEM graduates (female, male)	19, 81
Percentage of PhD graduates (female, male)	30, 70
Percentage of total R&D personnel (FTE) (female, male)	39, 61

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	191.2, 219.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	136.8, 148.4
Diabetes age-standardized deaths per 100,000 (female, male)	28.1, 42.6
Respiratory diseases age-standardized deaths per 100,000 (female, male)	17.5, 21.9
HIV age-standardized deaths per 100,000 (female, male)	145.5, 129.3
Malaria age-standardized deaths per 100,000 (female, male)	28.7, 29.3
Tuberculosis age-standardized deaths per 100,000 (female, male)	26.0, 49.8
Malnutrition prev., weight for age (female, male) (% of children <5)	15.5, 17.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	22, 27
Early marriage (% of women aged 15-19)	20
Maternal mortality ratio (per 100,000 live births) ²	400 [250-680]
Total fertility rate (children per women)	4.5
Adolescent fertility rate (births per 1,000 girls aged 15-19)	93.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	92
Births attended by skilled health personnel (%)	44
Contraceptive prevalence (% of married women or in-union)	46
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer 100%
Length of paternity leave (calendar days)	14
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49)	27.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	1.0
Year women received right to vote	1919, 1963
Quota type (single/lower house)	Reserved seats
Voluntary political party quotas	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Korea Rep.

Gender Gap Index 2014

Rank
117
(out of 142 countries)

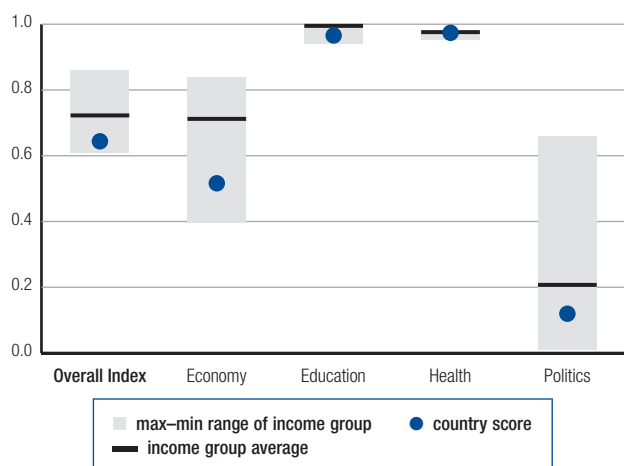
Score
0.640
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

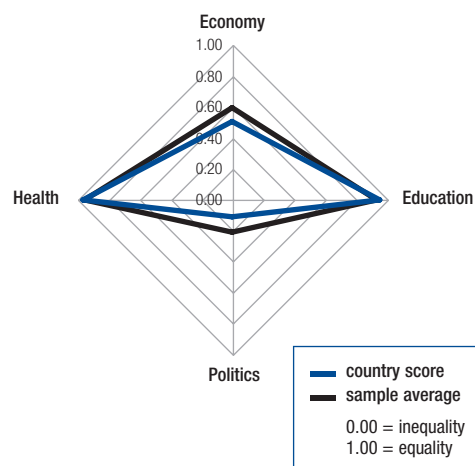
GDP (US\$ billions).....1,199.88
 GDP (PPP) per capita (constant 2011, international \$).....31,901
 Total population (millions).....50.22
 Population growth (%).....0.43
 Overall population sex ratio (male/female).....0.99

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	124	0.512	0.596				
Labour force participation.....	86	0.72	0.67	55	76	0.72	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	125	0.51	0.61	—	—	0.51	
Estimated earned income (PPP US\$).....	109	0.48	0.53	19,395	40,000	0.48	
Legislators, senior officials and managers.....	113	0.12	0.27	11	89	0.12	
Professional and technical workers.....	98	0.69	0.65	41	59	0.69	
EDUCATIONAL ATTAINMENT.....	103	0.965	0.935				
Literacy rate.....	1	1.00	0.87	99	99	1.00	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	83	0.99	0.94	99	99	0.99	
Enrolment in secondary education.....	85	0.99	0.62	96	96	0.99	
Enrolment in tertiary education.....	114	0.75	0.88	84	111	0.75	
HEALTH AND SURVIVAL.....	74	0.973	0.960				
Sex ratio at birth (female/male).....	122	0.93	0.92	—	—	0.93	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	1	1.06	1.04	75	70	1.07	
POLITICAL EMPOWERMENT.....	93	0.112	0.214				
Women in parliament.....	91	0.19	0.25	16	84	0.19	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	94	0.13	0.20	12	88	0.13	
Years with female head of state (last 50).....	39	0.05	0.20	2	48	0.05	

Country score within income group



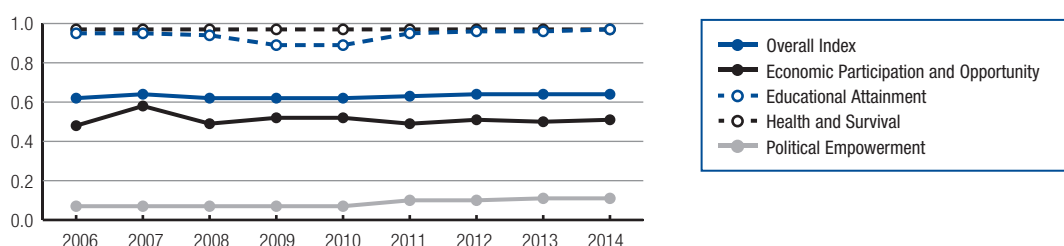
Country score vs sample average



Korea, Rep.

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	117	0.640	124	0.512	103	0.965	74	0.973	93	0.112
Gender Gap Index 2013 (out of 136 countries)	111	0.635	118	0.504	100	0.959	75	0.973	86	0.105
Gender Gap Index 2012 (out of 135 countries)	108	0.636	116	0.509	99	0.959	78	0.973	86	0.101
Gender Gap Index 2011 (out of 135 countries)	107	0.628	117	0.493	97	0.948	78	0.974	90	0.097
Gender Gap Index 2010 (out of 134 countries)	104	0.634	111	0.520	100	0.947	79	0.973	86	0.097
Gender Gap Index 2009 (out of 134 countries)	115	0.615	113	0.520	109	0.894	80	0.973	104	0.071
Gender Gap Index 2008 (out of 130 countries)	108	0.615	110	0.487	99	0.937	107	0.967	102	0.071
Gender Gap Index 2007 (out of 128 countries)	97	0.641	90	0.580	94	0.949	106	0.967	95	0.067
Gender Gap Index 2006 (out of 115 countries)	92	0.616	96	0.481	82	0.948	94	0.967	84	0.067

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	3.0, 3.4
Female, male part-time employment (as % of total female, male employment)	14.7, 6.7
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	43
Average minutes spent per day on unpaid work (female, male)	227, 45
Percentage of women, men with an account at a formal financial institution	93, 93
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	19

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	80, 88
Women, men who used a mobile phone in the last 12 months (%)	86, 89
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male)	—, —
Percentage of PhD graduates (female, male)	33, 67
Percentage of total R&D personnel (FTE) (female, male)	13, 87

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	76.2, 112.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	74.8, 174.8
Diabetes age-standardized deaths per 100,000 (female, male)	12.4, 20.5
Respiratory diseases age-standardized deaths per 100,000 (female, male)	11.7, 33.3
HIV age-standardized deaths per 100,000 (female, male)	0.0, 0.4
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	2.4, 6.8
Malnutrition prev., weight for age (female, male) (% of children <5)	0.6, 1.2

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	—, —
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	27 [21-36]
Total fertility rate (children per women)	1.3
Adolescent fertility rate (births per 1,000 girls aged 15-19)	2.2
Mean age of women at the birth of the first child	29
Antenatal care coverage, at least one visit (%)	100
Births attended by skilled health personnel (%)	100
Contraceptive prevalence (% of married women or in-union)	80
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	90
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer and Government
Length of paternity leave (calendar days)	0
Paternity leave benefits (% of wages paid in covered period)	0
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49)	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote	1948
Quota type (single/lower house)	Legislated Candidate Quotas
Voluntary political party quotas	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Mexico

Gender Gap Index 2014

Rank

80

(out of 142 countries)

Score

0.690

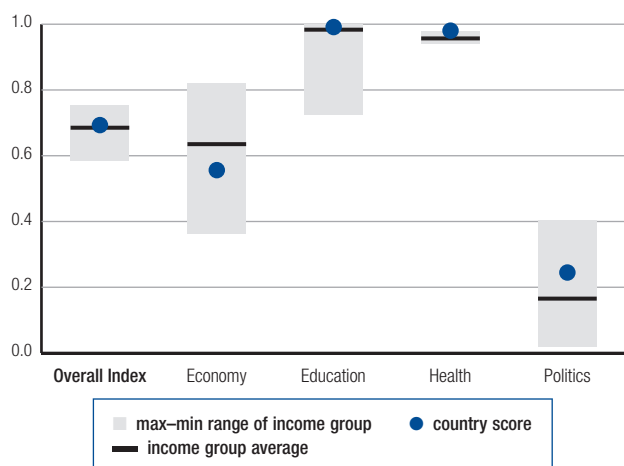
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

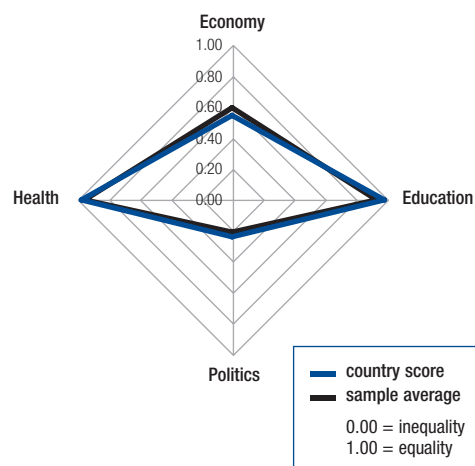
GDP (US\$ billions).....	1,042.15
GDP (PPP) per capita (constant 2011, international \$).....	16,316
Total population (millions).....	122.33
Population growth (%).....	1.22
Overall population sex ratio (male/female).....	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	120	0.552	0.596				
Labour force participation.....	118	0.58	0.67	48	83	0.58	
Wage equality for similar work (survey).....	116	0.54	0.61	—	—	0.54	
Estimated earned income (PPP US\$).....	114	0.46	0.53	10,468	22,769	0.46	
Legislators, senior officials and managers.....	59	0.47	0.27	32	68	0.47	
Professional and technical workers.....	88	0.81	0.65	45	55	0.81	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
EDUCATIONAL ATTAINMENT.....							
Literacy rate.....	81	0.98	0.87	93	95	0.98	
Enrolment in primary education.....	1	1.00	0.94	97	96	1.02	
Enrolment in secondary education.....	1	1.00	0.62	69	66	1.04	
Enrolment in tertiary education.....	102	0.96	0.88	28	30	0.96	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
HEALTH AND SURVIVAL.....							
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	1	1.06	1.04	69	65	1.06	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
POLITICAL EMPOWERMENT.....							
Women in parliament.....	16	0.60	0.25	37	63	0.60	
Women in ministerial positions.....	61	0.21	0.20	18	82	0.21	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Country score within income group



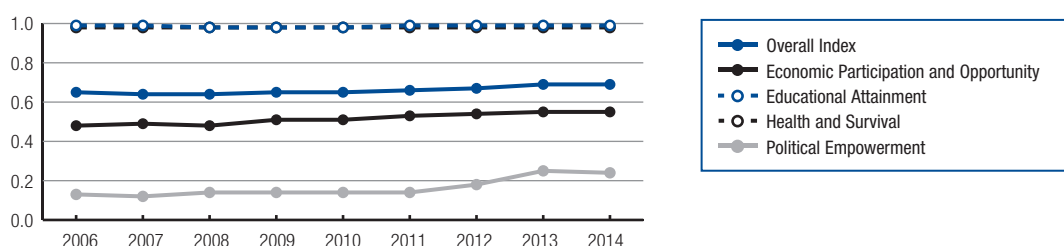
Country score vs sample average



Mexico

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	80	0.690	120	0.552	75	0.991	1	0.980	39	0.238
Gender Gap Index 2013 (out of 136 countries)	68	0.692	111	0.550	70	0.991	1	0.980	36	0.246
Gender Gap Index 2012 (out of 135 countries)	84	0.671	113	0.538	69	0.991	1	0.980	48	0.176
Gender Gap Index 2011 (out of 135 countries)	89	0.660	109	0.532	61	0.991	1	0.980	63	0.139
Gender Gap Index 2010 (out of 134 countries)	91	0.658	110	0.521	61	0.991	1	0.980	61	0.139
Gender Gap Index 2009 (out of 134 countries)	98	0.650	114	0.509	90	0.978	1	0.980	65	0.135
Gender Gap Index 2008 (out of 130 countries)	97	0.644	112	0.479	86	0.978	1	0.980	55	0.140
Gender Gap Index 2007 (out of 128 countries)	93	0.644	109	0.489	49	0.992	1	0.980	57	0.116
Gender Gap Index 2006 (out of 115 countries)	75	0.646	98	0.480	45	0.992	1	0.980	45	0.133

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	4.9, 4.8
Female, male part-time employment (as % of total female, male employment)	28.5, 13.5
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	40
Average minutes spent per day on unpaid work (female, male)	373, 113
Percentage of women, men with an account at a formal financial institution	22, 33
Ability of women to rise to positions of enterprise leadership ¹	3.8
Firms with female top managers (% of firms).....	15
Share of women on boards of listed companies (%).....	7
Firms with female participation in ownership (% of firms)	26

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	38, 42
Women, men who used a mobile phone in the last 12 months (%).....	54, 56
Percentage of tertiary-level STEM students (female, male).....	30, 70
Percentage of tertiary-level STEM graduates (female, male).....	32, 68
Percentage of PhD graduates (female, male)	48, 52
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	130.3, 170.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	68.7, 77.9
Diabetes age-standardized deaths per 100,000 (female, male)	86.0, 95.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	27.6, 42.5
HIV age-standardized deaths per 100,000 (female, male).....	1.6, 6.9
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	1.3, 3.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	2.8, 2.8

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	23, 26
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	49 [31-77]
Total fertility rate (children per women)	2.2
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	63.4
Mean age of women at the birth of the first child	21
Antenatal care coverage, at least one visit (%)	96
Births attended by skilled health personnel (%)	95
Contraceptive prevalence (% of married women or in-union).....	71
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	5
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49).....	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote.....	1947
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Pakistan

Gender Gap Index 2014

Rank
141
(out of 142 countries)

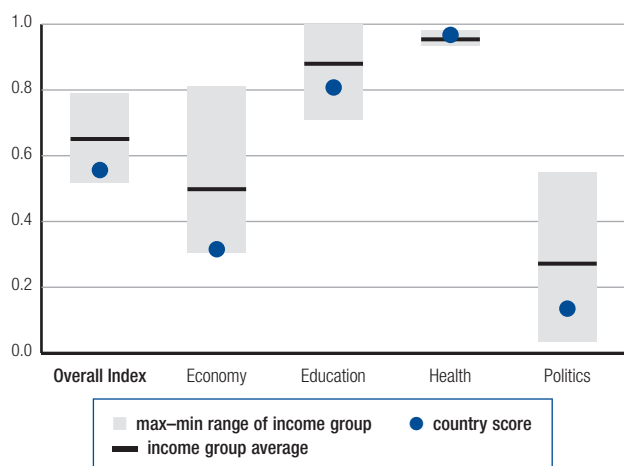
Score
0.552
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

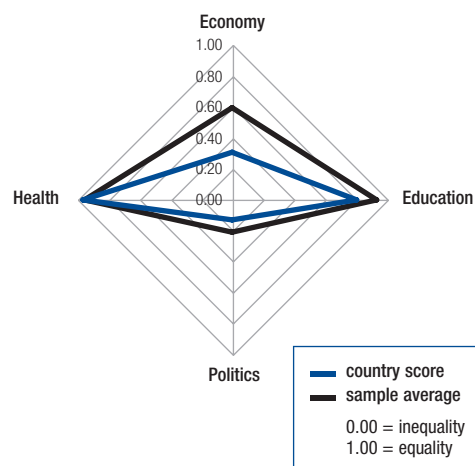
GDP (US\$ billions).....146.88
 GDP (PPP) per capita (constant 2011, international \$).....4,360
 Total population (millions).....182.14
 Population growth (%).....1.65
 Overall population sex ratio (male/female).....1.03

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	141	0.309	0.596				
Labour force participation.....	137	0.30	0.67	25	86	0.30	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	111	0.55	0.61	—	—	0.55	
Estimated earned income (PPP US\$).....	136	0.18	0.53	1,342	7,367	0.18	
Legislators, senior officials and managers.....	124	0.03	0.27	3	97	0.03	
Professional and technical workers.....	119	0.28	0.65	22	78	0.28	
EDUCATIONAL ATTAINMENT.....	132	0.805	0.935				
Literacy rate.....	129	0.63	0.87	42	67	0.63	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	131	0.87	0.94	67	77	0.87	
Enrolment in secondary education.....	119	0.74	0.62	31	41	0.74	
Enrolment in tertiary education.....	103	0.95	0.88	9	10	0.95	
HEALTH AND SURVIVAL.....	119	0.967	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	128	1.02	1.04	57	56	1.02	
POLITICAL EMPOWERMENT.....	85	0.127	0.214				
Women in parliament.....	71	0.26	0.25	21	79	0.26	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	138	0.00	0.20	0	100	0.00	
Years with female head of state (last 50).....	23	0.10	0.20	5	45	0.10	

Country score within income group



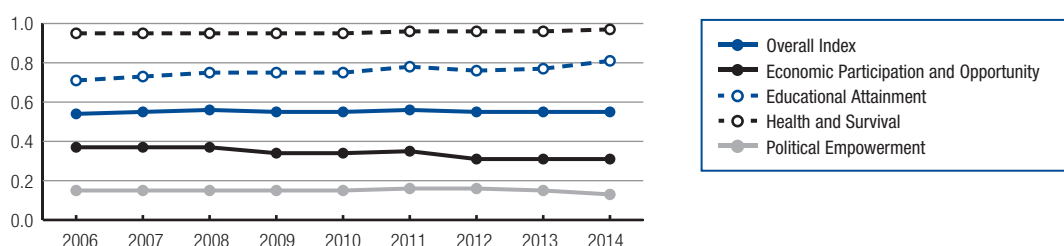
Country score vs sample average



Pakistan

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	141	0.552	141	0.309	132	0.805	119	0.967	85	0.127
Gender Gap Index 2013 (out of 136 countries)	135	0.546	135	0.311	129	0.768	124	0.956	64	0.149
Gender Gap Index 2012 (out of 135 countries)	134	0.548	134	0.310	129	0.762	123	0.956	52	0.164
Gender Gap Index 2011 (out of 135 countries)	133	0.558	134	0.345	127	0.778	123	0.956	54	0.155
Gender Gap Index 2010 (out of 134 countries)	132	0.546	133	0.306	127	0.770	122	0.956	52	0.155
Gender Gap Index 2009 (out of 134 countries)	132	0.546	132	0.340	128	0.747	128	0.950	55	0.146
Gender Gap Index 2008 (out of 130 countries)	127	0.555	128	0.372	123	0.751	123	0.950	50	0.146
Gender Gap Index 2007 (out of 128 countries)	126	0.551	126	0.372	123	0.734	121	0.950	43	0.148
Gender Gap Index 2006 (out of 115 countries)	112	0.543	112	0.369	110	0.706	112	0.951	37	0.148

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force)	9.0, 5.4
Female, male part-time employment (as % of total female, male employment)	45.3, 8.5
Female, male workers in informal employment (as % of non-agricultural employment)	9, 91
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	13
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	3, 17
Ability of women to rise to positions of enterprise leadership ¹	3.5
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	7

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	—, —
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male)	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	11, 89

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	293.6, 256.4
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	91.8, 84.6
Diabetes age-standardized deaths per 100,000 (female, male)	49.8, 35.7
Respiratory diseases age-standardized deaths per 100,000 (female, male)	41.3, 138.2
HIV age-standardized deaths per 100,000 (female, male)	1.2, 3.5
Malaria age-standardized deaths per 100,000 (female, male)	1.0, 1.8
Tuberculosis age-standardized deaths per 100,000 (female, male)	37.1, 72.4
Malnutrition prev., weight for age (female, male) (% of children <5)	30.4, 31.4

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	23, 26
Early marriage (% of women aged 15-19)	16
Maternal mortality ratio (per 100,000 live births) ²	170 [93-320]
Total fertility rate (children per women)	3.3
Adolescent fertility rate (births per 1,000 girls aged 15-19)	27.3
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	73
Births attended by skilled health personnel (%)	52
Contraceptive prevalence (% of married women or in-union)	27
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49)	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.8
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.0
Women's access to property other than land ³	0.5
Year women received right to vote	1956
Quota type (single/lower house)	Reserved seats
Voluntary political party quotas	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Philippines

Gender Gap Index 2014

Rank

9

(out of 142 countries)

Score

0.781

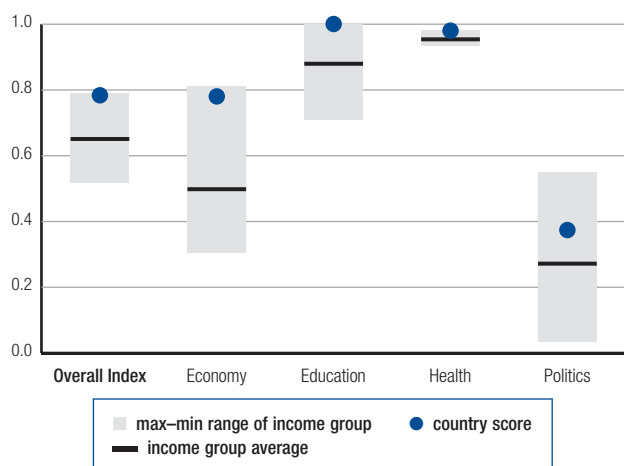
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

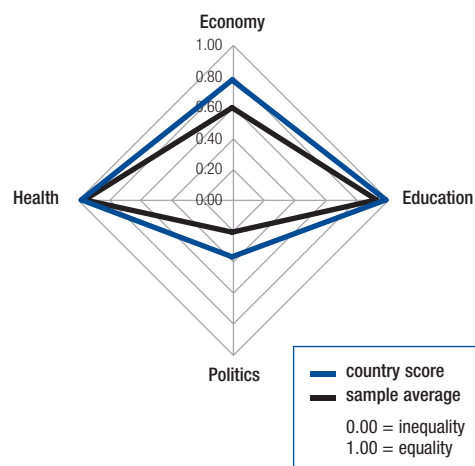
GDP (US\$ billions).....	155.56
GDP (PPP) per capita (constant 2011, international \$).....	6,005
Total population (millions).....	98.39
Population growth (%).....	1.73
Overall population sex ratio (male/female).....	1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY	24	0.778	0.596				
Labour force participation.....	102	0.65	0.67	53	81	0.65	
Wage equality for similar work (survey).....	9	0.79	0.61	—	—	0.79	
Estimated earned income (PPP US\$).....	44	0.68	0.53	4,925	7,290	0.68	
Legislators, senior officials and managers.....	5	0.91	0.27	48	52	0.91	
Professional and technical workers.....	1	1.00	0.65	61	39	1.55	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
EDUCATIONAL ATTAINMENT	1	1.000	0.935				
Literacy rate.....	1	1.00	0.87	96	95	1.01	
Enrolment in primary education.....	1	1.00	0.94	89	88	1.02	
Enrolment in secondary education.....	1	1.00	0.62	67	56	1.19	
Enrolment in tertiary education.....	1	1.00	0.88	31	25	1.24	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
HEALTH AND SURVIVAL	1	0.980	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	1	1.06	1.04	63	57	1.11	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50
POLITICAL EMPOWERMENT	17	0.368	0.214				
Women in parliament.....	41	0.38	0.25	27	73	0.38	
Women in ministerial positions.....	72	0.19	0.20	16	84	0.19	
Years with female head of state (last 50).....	5	0.46	0.20	16	34	0.46	
							0.00 = INEQUALITY 1.00 = EQUALITY 1.50

Country score within income group



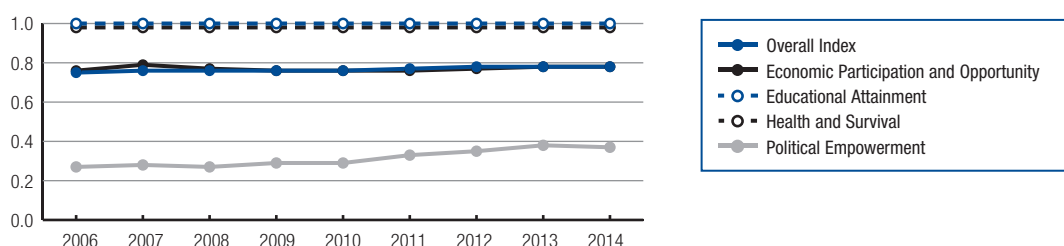
Country score vs sample average



Philippines

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	9	0.781	24	0.778	1	1.000	1	0.980	17	0.368
Gender Gap Index 2013 (out of 136 countries)	5	0.783	16	0.777	1	1.000	1	0.980	10	0.376
Gender Gap Index 2012 (out of 135 countries)	8	0.776	17	0.772	1	1.000	1	0.980	14	0.352
Gender Gap Index 2011 (out of 135 countries)	8	0.769	15	0.763	1	1.000	1	0.980	16	0.331
Gender Gap Index 2010 (out of 134 countries)	9	0.765	13	0.761	1	1.000	1	0.980	17	0.321
Gender Gap Index 2009 (out of 134 countries)	9	0.758	11	0.760	1	1.000	1	0.980	19	0.291
Gender Gap Index 2008 (out of 130 countries)	6	0.757	8	0.773	1	1.000	1	0.980	22	0.274
Gender Gap Index 2007 (out of 128 countries)	6	0.763	2	0.789	1	1.000	1	0.980	14	0.283
Gender Gap Index 2006 (out of 115 countries)	6	0.752	4	0.757	1	1.000	1	0.980	16	0.269

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	6.7, 7.2
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	45, 55
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	42
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	34, 19
Ability of women to rise to positions of enterprise leadership ¹	5.7
Firms with female top managers (% of firms).....	33
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	69

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male).....	—, —
Percentage of tertiary-level STEM graduates (female, male).....	40, 60
Percentage of PhD graduates (female, male)	60, 40
Percentage of total R&D personnel (FTE) (female, male)	46, 54

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	305.4, 463.6
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	85.4, 114.2
Diabetes age-standardized deaths per 100,000 (female, male)	60.7, 65.7
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	34.8, 97.1
HIV age-standardized deaths per 100,000 (female, male).....	0.1, 0.1
Malaria age-standardized deaths per 100,000 (female, male)	0.1, 0.2
Tuberculosis age-standardized deaths per 100,000 (female, male).....	25.0, 65.6
Malnutrition prev., weight for age (female, male) (% of children <5).....	20.3, 20.1

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male).....	24, 27
Early marriage (% of women aged 15-19)	9
Maternal mortality ratio (per 100,000 live births) ²	120 [81-190]
Total fertility rate (children per women)	3.1
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	46.8
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	95
Births attended by skilled health personnel (%)	72
Contraceptive prevalence (% of married women or in-union).....	49
Legislation permitting abortion to preserve a woman's physical health.....	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	60
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits.....	Government 100%
Length of paternity leave (calendar days)	7
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	0.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.0
Year women received right to vote.....	1937
Quota type (single/lower house).....	No legislated
Voluntary political party quotas	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Rwanda

Gender Gap Index 2014

Rank

7

(out of 142 countries)

Score

0.785

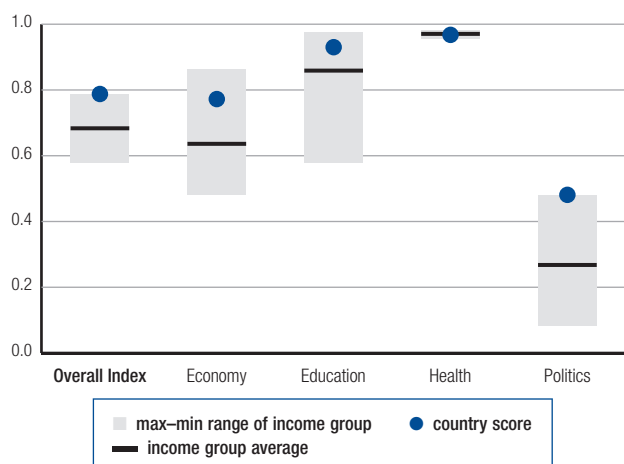
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

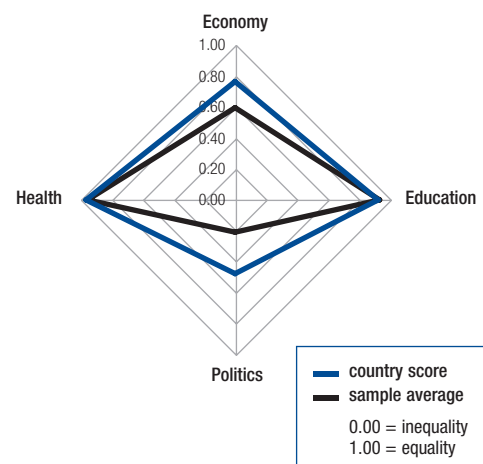
GDP (US\$ billions).....	4.57
GDP (PPP) per capita (constant 2011, international \$).....	1,381
Total population (millions).....	11.78
Population growth (%).....	2.74
Overall population sex ratio (male/female).....	0.97

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	25	0.770	0.596				
Labour force participation.....	1	1.00	0.67	88	86	1.02	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	—	—	0.61	—	—	—	
Estimated earned income (PPP US\$).....	28	0.76	0.53	1,217	1,598	0.76	
Legislators, senior officials and managers.....	50	0.51	0.27	34	66	0.51	
Professional and technical workers.....	94	0.73	0.65	42	58	0.73	
EDUCATIONAL ATTAINMENT.....	114	0.929	0.935				
Literacy rate.....	111	0.87	0.87	62	71	0.87	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	1	1.00	0.94	90	87	1.03	
Enrolment in secondary education.....	—	—	0.62	—	—	—	
Enrolment in tertiary education.....	113	0.76	0.88	6	8	0.76	
HEALTH AND SURVIVAL.....	118	0.967	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.97	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	127	1.02	1.04	56	55	1.02	
POLITICAL EMPOWERMENT.....	6	0.476	0.214				
Women in parliament.....	1	1.00	0.25	64	36	1.76	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	13	0.65	0.20	39	61	0.65	
Years with female head of state (last 50).....	50	0.01	0.20	1	49	0.01	

Country score within income group



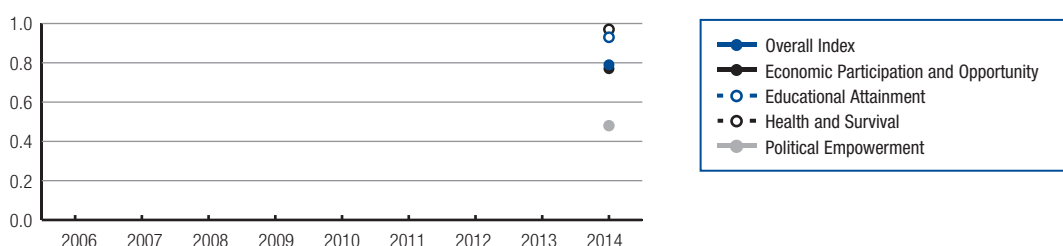
Country score vs sample average



Rwanda

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	7	0.785	25	0.770	114	0.929	118	0.967	6	0.476
Gender Gap Index 2013 (out of 136 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2012 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2011 (out of 135 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2010 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2009 (out of 134 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2008 (out of 130 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2007 (out of 128 countries)	—	—	—	—	—	—	—	—	—	—
Gender Gap Index 2006 (out of 115 countries)	—	—	—	—	—	—	—	—	—	—

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	0.4, 0.9
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	33
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	28, 38
Ability of women to rise to positions of enterprise leadership ¹	—
Firms with female top managers (% of firms).....	20
Share of women on boards of listed companies (%).....	—
Firms with female participation in ownership (% of firms)	43

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male).....	—, —
Women, men who used a mobile phone in the last 12 months (%).....	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male).....	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male).....	252.1, 272.3
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	118.1, 133.1
Diabetes age-standardized deaths per 100,000 (female, male)	31.8, 37.8
Respiratory diseases age-standardized deaths per 100,000 (female, male).....	21.5, 30.6
HIV age-standardized deaths per 100,000 (female, male).....	70.1, 63.0
Malaria age-standardized deaths per 100,000 (female, male)	39.4, 37.7
Tuberculosis age-standardized deaths per 100,000 (female, male).....	12.0, 25.3
Malnutrition prev., weight for age (female, male) (% of children <5).....	10.4, 12.9

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	24, 27
Early marriage (% of women aged 15-19)	3
Maternal mortality ratio (per 100,000 live births) ²	320 [200-540]
Total fertility rate (children per women)	4.6
Adolescent fertility rate (births per 1,000 girls aged 15-19).....	33.6
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	98
Births attended by skilled health personnel (%)	69
Contraceptive prevalence (% of married women or in-union).....	52
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	84
Maternity leave benefits (% of wages paid in covered period)	60
Provider of maternity benefits.....	Employer 100%
Length of paternity leave (calendar days)	4
Paternity leave benefits (% of wages paid in covered period)	100
Provider of paternity benefits.....	Employer 100%

RIGHTS AND NORMS

Parental authority in marriage ³	0.5
Parental authority after divorce ³	0.5
Female genital mutilation (% of women aged 15-49).....	0.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	0.3
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	0.5
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote.....	1961
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas	No

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

United States

Gender Gap Index 2014

Rank

20

(out of 142 countries)

Score

0.746

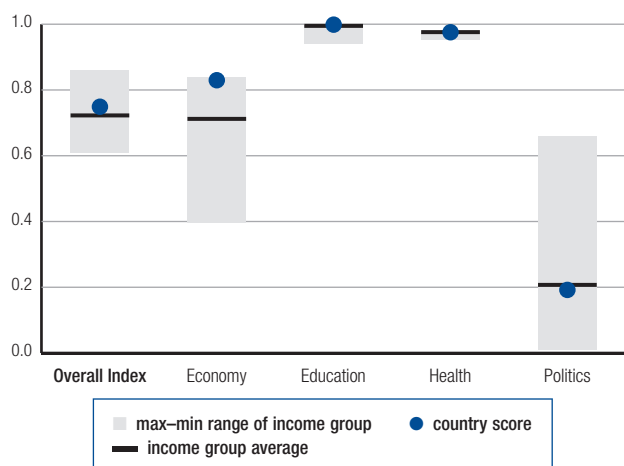
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

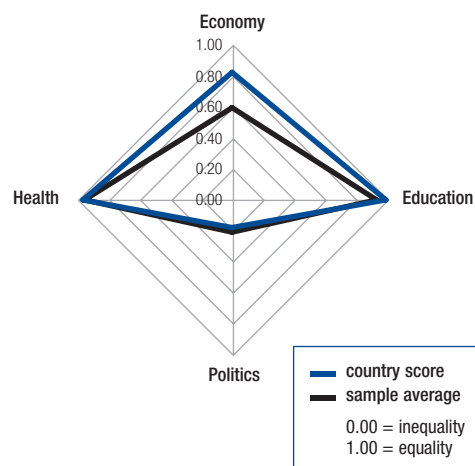
GDP (US\$ billions).....	14,498.62
GDP (PPP) per capita (constant 2011, international \$).....	50,866
Total population (millions).....	316.13
Population growth (%).....	0.72
Overall population sex ratio (male/female).....	0.98

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY	4	0.828	0.596				
Labour force participation.....	47	0.86	0.67	67	78	0.86	
Wage equality for similar work (survey).....	65	0.66	0.61	—	—	0.66	
Estimated earned income (PPP US\$).....	1	1.00	0.53	40,000	40,000	1.00	
Legislators, senior officials and managers.....	16	0.75	0.27	43	57	0.75	
Professional and technical workers.....	1	1.00	0.65	55	45	1.20	
EDUCATIONAL ATTAINMENT	39	0.998	0.935				
Literacy rate.....	1	1.00	0.87	99	99	1.00	
Enrolment in primary education.....	77	1.00	0.94	92	92	1.00	
Enrolment in secondary education.....	1	1.00	0.62	88	86	1.02	
Enrolment in tertiary education.....	1	1.00	0.88	110	79	1.39	
HEALTH AND SURVIVAL	62	0.975	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	
Healthy life expectancy.....	76	1.04	1.04	71	68	1.04	
POLITICAL EMPOWERMENT	54	0.185	0.214				
Women in parliament.....	83	0.22	0.25	18	82	0.22	
Women in ministerial positions.....	25	0.47	0.20	32	68	0.47	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	

Country score within income group



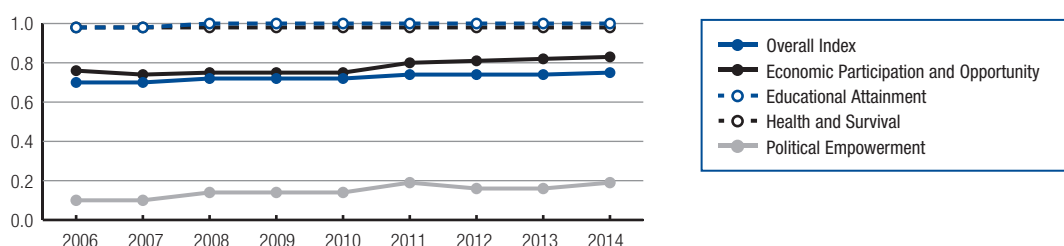
Country score vs sample average



United States

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	20	0.746	4	0.828	39	0.998	62	0.975	54	0.185
Gender Gap Index 2013 (out of 136 countries)	23	0.739	6	0.818	1	1.000	33	0.979	60	0.159
Gender Gap Index 2012 (out of 135 countries)	22	0.737	8	0.814	1	1.000	33	0.979	55	0.156
Gender Gap Index 2011 (out of 135 countries)	17	0.741	6	0.800	1	1.000	39	0.979	39	0.186
Gender Gap Index 2010 (out of 134 countries)	19	0.741	6	0.799	1	1.000	38	0.979	40	0.186
Gender Gap Index 2009 (out of 134 countries)	31	0.717	17	0.750	1	1.000	40	0.979	61	0.140
Gender Gap Index 2008 (out of 130 countries)	27	0.718	12	0.752	1	1.000	37	0.979	56	0.140
Gender Gap Index 2007 (out of 128 countries)	31	0.700	14	0.738	76	0.982	36	0.979	69	0.102
Gender Gap Index 2006 (out of 115 countries)	23	0.704	3	0.759	66	0.982	1	0.980	66	0.097

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	7.9, 8.2
Female, male part-time employment (as % of total female, male employment)	15.8, 7.1
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	48
Average minutes spent per day on unpaid work (female, male)	248, 161
Percentage of women, men with an account at a formal financial institution	84, 92
Ability of women to rise to positions of enterprise leadership ¹	4.9
Firms with female top managers (% of firms)	—
Share of women on boards of listed companies (%)	10
Firms with female participation in ownership (% of firms)	—

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	70, 69
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	31, 69
Percentage of tertiary-level STEM graduates (female, male)	30, 70
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	107.8, 169.5
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	104.2, 143.6
Diabetes age-standardized deaths per 100,000 (female, male)	10.9, 16.3
Respiratory diseases age-standardized deaths per 100,000 (female, male)	32.8, 43.1
HIV age-standardized deaths per 100,000 (female, male)	1.2, 3.1
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male)	0.1, 0.2
Malnutrition prev., weight for age (female, male) (% of children <5)	0.9, 1.6

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	27, 29
Early marriage (% of women aged 15-19)	—
Maternal mortality ratio (per 100,000 live births) ²	28 [18-44]
Total fertility rate (children per women)	2.0
Adolescent fertility rate (births per 1,000 girls aged 15-19)	31.0
Mean age of women at the birth of the first child	25
Antenatal care coverage, at least one visit (%)	—
Births attended by skilled health personnel (%)	—
Contraceptive prevalence (% of married women or in-union)	76
Legislation permitting abortion to preserve a woman's physical health	Yes

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	—
Maternity leave benefits (% of wages paid in covered period)	—
Provider of maternity benefits	—
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	—
Parental authority after divorce ³	—
Female genital mutilation (% of women aged 15-49)	—
Existence of legislation punishing acts of violence against women in case of domestic violence ³	—
Existence of legislation prohibiting gender-based discrimination	Yes
Inheritance rights of daughters ³	—
Women's access to land ownership ³	—
Women's access to credit ³	—
Women's access to property other than land ³	—
Year women received right to vote	1920, 1965
Quota type (single/lower house)	—
Voluntary political party quotas	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)

Yemen

Gender Gap Index 2014

Rank
142
(out of 142 countries)

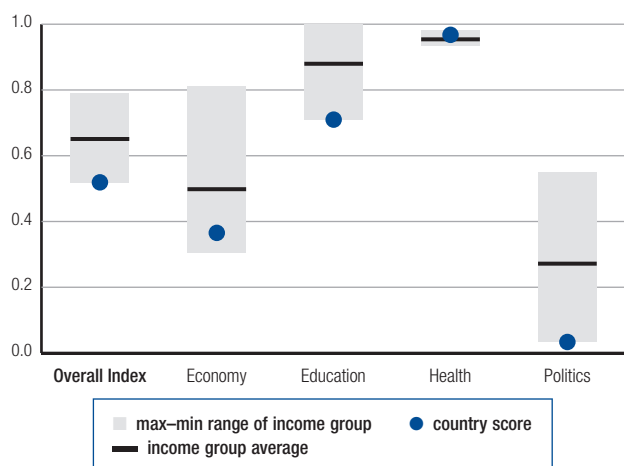
Score
0.515
(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

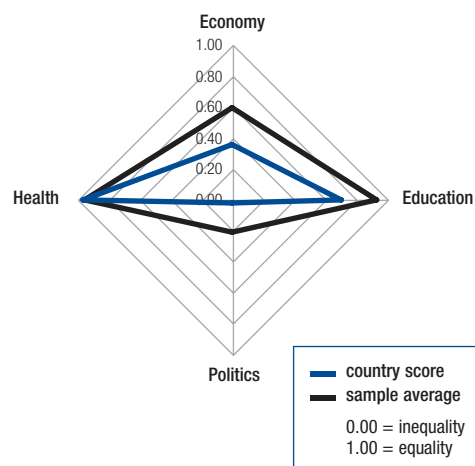
GDP (US\$ billions).....18.12
GDP (PPP) per capita (constant 2011, international \$).....3,765
Total population (millions).....24.41
Population growth (%).....2.30
Overall population sex ratio (male/female).....1.01

	Rank	Score	Sample average	Female	Male	Female-to-male ratio	
Country Score Card							
ECONOMIC PARTICIPATION AND OPPORTUNITY.....	138	0.360	0.596				
Labour force participation.....	133	0.35	0.67	26	74	0.35	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Wage equality for similar work (survey).....	66	0.66	0.61	—	—	0.66	
Estimated earned income (PPP US\$).....	132	0.28	0.53	1,751	6,343	0.28	
Legislators, senior officials and managers.....	125	0.02	0.27	2	98	0.02	
Professional and technical workers.....	123	0.18	0.65	15	85	0.18	
EDUCATIONAL ATTAINMENT.....	140	0.707	0.935				
Literacy rate.....	132	0.61	0.87	50	83	0.61	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Enrolment in primary education.....	133	0.84	0.94	79	94	0.84	
Enrolment in secondary education.....	121	0.66	0.62	34	51	0.66	
Enrolment in tertiary education.....	131	0.44	0.88	6	14	0.44	
HEALTH AND SURVIVAL.....	117	0.967	0.960				
Sex ratio at birth (female/male).....	1	0.94	0.92	—	—	0.95	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Healthy life expectancy.....	126	1.02	1.04	55	54	1.02	
POLITICAL EMPOWERMENT.....	138	0.025	0.214				
Women in parliament.....	136	0.00	0.25	0	100	0.00	<p>Female-to-male ratio</p> <p>0.00 = INEQUALITY 1.00 = EQUALITY 1.50</p>
Women in ministerial positions.....	112	0.10	0.20	9	91	0.10	
Years with female head of state (last 50).....	64	0.00	0.20	0	50	0.00	

Country score within income group



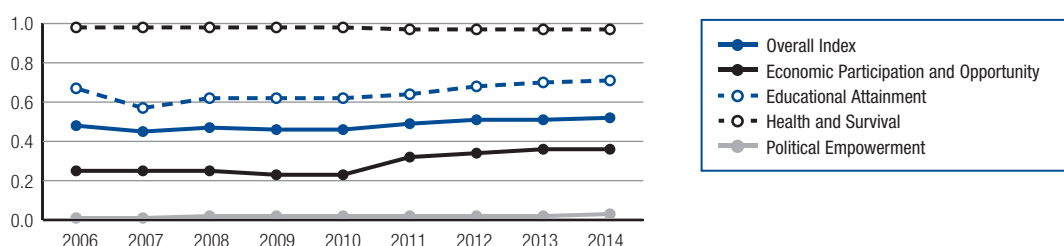
Country score vs sample average



Yemen

	OVERALL		ECONOMIC PARTICIPATION		EDUCATIONAL ATTAINMENT		HEALTH AND SURVIVAL		POLITICAL EMPOWERMENT	
	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
Gender Gap Index 2014 (out of 142 countries)	142	0.515	138	0.360	140	0.707	117	0.967	138	0.025
Gender Gap Index 2013 (out of 136 countries)	136	0.513	132	0.358	134	0.698	81	0.973	131	0.023
Gender Gap Index 2012 (out of 135 countries)	135	0.505	132	0.342	133	0.684	82	0.973	128	0.023
Gender Gap Index 2011 (out of 135 countries)	135	0.487	135	0.318	134	0.642	83	0.973	131	0.016
Gender Gap Index 2010 (out of 134 countries)	134	0.460	134	0.195	132	0.657	81	0.973	130	0.016
Gender Gap Index 2009 (out of 134 countries)	134	0.461	134	0.233	133	0.615	1	0.980	133	0.016
Gender Gap Index 2008 (out of 130 countries)	130	0.466	130	0.252	129	0.618	1	0.980	129	0.016
Gender Gap Index 2007 (out of 128 countries)	128	0.451	128	0.251	127	0.565	1	0.980	127	0.008
Gender Gap Index 2006 (out of 115 countries)	115	0.459	114	0.253	114	0.598	48	0.979	113	0.008

Trend 2006–2014



Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment rate (as % of female, male labour force).....	54.7, 12.4
Female, male part-time employment (as % of total female, male employment)	—, —
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women employed in the non-agricultural sector (% of total non-agricultural employment)	12
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a formal financial institution	1, 6
Ability of women to rise to positions of enterprise leadership ¹	3.7
Firms with female top managers (% of firms)	0
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	6

SCIENCE, TECHNOLOGY AND RESEARCH

Percentage of Internet users (female, male)	—, —
Women, men who used a mobile phone in the last 12 months (%)	—, —
Percentage of tertiary-level STEM students (female, male)	—, —
Percentage of tertiary-level STEM graduates (female, male)	—, —
Percentage of PhD graduates (female, male)	—, —
Percentage of total R&D personnel (FTE) (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	327.1, 431.1
Cancer age-standardized deaths per 100,000 (female, male), excl. non-melanoma skin cancer	66.0, 79.7
Diabetes age-standardized deaths per 100,000 (female, male)	31.1, 31.7
Respiratory diseases age-standardized deaths per 100,000 (female, male)	51.4, 47.4
HIV age-standardized deaths per 100,000 (female, male)	3.1, 5.4
Malaria age-standardized deaths per 100,000 (female, male)	5.2, 8.4
Tuberculosis age-standardized deaths per 100,000 (female, male)	8.0, 14.2
Malnutrition prev., weight for age (female, male) (% of children <5)	41.8, 44.3

MARRIAGE AND CHILDBEARING

Singulate mean age at marriage (years) (female, male)	—, —
Early marriage (% of women aged 15-19)	17
Maternal mortality ratio (per 100,000 live births) ²	270 [150-510]
Total fertility rate (children per women)	4.2
Adolescent fertility rate (births per 1,000 girls aged 15-19)	47.0
Mean age of women at the birth of the first child	—
Antenatal care coverage, at least one visit (%)	65
Births attended by skilled health personnel (%)	34
Contraceptive prevalence (% of married women or in-union)	28
Legislation permitting abortion to preserve a woman's physical health	No

CHILDCARE ECOSYSTEM

Length of maternity leave (calendar days)	70
Maternity leave benefits (% of wages paid in covered period)	100
Provider of maternity benefits	Employer 100%
Length of paternity leave (calendar days)	—
Paternity leave benefits (% of wages paid in covered period)	—
Provider of paternity benefits	—

RIGHTS AND NORMS

Parental authority in marriage ³	1.0
Parental authority after divorce ³	1.0
Female genital mutilation (% of women aged 15-49)	38.0
Existence of legislation punishing acts of violence against women in case of domestic violence ³	1.0
Existence of legislation prohibiting gender-based discrimination	—
Inheritance rights of daughters ³	1.0
Women's access to land ownership ³	0.5
Women's access to credit ³	0.5
Women's access to property other than land ³	0.5
Year women received right to vote	1967, 1970
Quota type (single/lower house)	—
Voluntary political party quotas	—

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)